

KCMO HUMAN RELATIONS
DEPARTMENT
CONSTRUCTION
WORKFORCE REPORT
JUNE 2013

**Active Construction Workforce Contracts
As of June 2013**

Meeting Date, August 15, 2013

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City of Kansas City Human Relations Department

Date: August 15, 2013
 To: Construction Workforce Board
 From: Phillip Yelder, Director
 Subject: June 2013 Narrative for the Construction Workforce Reports

Construction Workforce Action Update:

The Construction Workforce ordinance applies to all construction contracts the City entered into after September 1, 2007 that will require more than 800 construction labor hours and with an estimated cost that exceeds \$300,000. In addition, on December 15, 2009 the Statutory Agencies adopted the City's construction workforce reporting as embodied in Ordinance No. 070504.

The established Company Wide goals for minority and female workers are 10 percent and 2 percent respectively. The hours for the month of June 2013 are depicted in the titled June 2013 Detail Report. This report consists of the KCMO City projects followed by the Statutory Agencies' reports. Workforce hour totals for the month of June 2013 are as follows:

	Total	Minority	%	Female	%	KCMO	%
Companywide prime	364,044	49,554	13.6	11,421	3.1	36,138	9.9
Project Specific prime	45,617	5,629	12.3	1,400	3.0	3,273	7.1
Project Specific subcontractor	199,669	27,605	13.8	4,451	2.2	27,057	13.5

The on-line reporting system has in addition provided these statistics for the June 2013 Construction Workforce Report.

	Total Number	%
Total Number of Prime Contractors	28	
Total Number of Prime Contractors reporting in the month of June	27	96%
Total number of City projects active during the month of June	49	

June 2013 Narrative for the Construction Workforce Reports

Total number of projects reported on during the month of June	47	96%
Total number of subcontractor audits to be completed in June	638	
Total Number of subcontractor audits accepted in June	570	89%
Total Number of rejected reports still pending	2	
N W Rogers (sub has incorrect hours on form) and KBR (sub showed no hours worked, but submitted certified payrolls)		

Two projects were not reported on, Beemer- Pipeline Supplementary Ren. 1, just received NTP in June and Blue Hills Community Developers-Blue Hills Community Services, submitted their reports late.

Statutory Agency Projects

There are a total of eleven statutory agency projects that meet the Workforce reporting requirements.

Following is a listing of the statutory agency projects that we are currently monitoring. A summary of those projects currently are included in the Statutory Agency Detail Report.

- o TIF—Soccer Drive Phase 2 D2
- o TIF –1st and 2nd KCI Sewers – Hunt Midwest
- o TIF—McCrite Building Construction – Neighbors Construction
- o TIF – Freightquote HQ – Opus Design
- o PIEA—Commonwealth I & II – Silliman
- o PIEA—1515 Walnut—Jay Tomlinson Developer
- o PIEA—Cameron Place—Swope Builders
- o PIEA –1102 Grand--Amerimar
- o PIEA—NNSA-JE Dunn
- o PIEA__1515 Walnut—Jay Tomlinson
- o PIEA—River Market Apartments—Neighbors Construction

Outreach Activities/Site visits/Pre-bids

Project/Contractor

Project	Prime	Minority	Female	Other	Total
Chouteau Parkway	Radmacher	2	2	19	23
Blue River Disinfection	Foley	5	0	42	47
SMR C-24	Sarai	2	0	0	2
SMR C-25	Leath & Sons	0	0	9	9
Shoal Creek Trail	MEGA	6	0	2	8
Catch Basin Repl	Gunter	3	0	1	4
Blue River Trolley	Eng. Systems	0	0	4	4
Holmes Rd -Sidewalk	MEGA	8	0	8	16
N. Brighton from MO	Radmacher	5	0	6	11
Emanuel Cleaver Phs 2	Gunter	4	0	0	4
CIZ Residential Resurf	JM Fahey	4	0	6	10
SMR J-187	Blue Nile	2	0	1	3
Second Creek Interim	Kissick	0	0	4	4
Cameron Place	Straub	10	0	10	20
Monarch Manor	Greenleaf Cons.	0	0	2	2

June 2013 Narrative for the Construction Workforce Reports

HRD staff attended the following meetings:

- TIF Committee meeting
- LCRA committee meeting
- RCC Meeting
- PIEA Meeting
- Labor/Management Meeting

First Source Report

A copy of the complete June 2013 First Source Report is included in your binder for your review.

Human Relations Department Workforce Report

June 2013 Craft Total

Each month, contractors and their subs are required to submit at least two workforce reports: companywide prime or companywide subcontractor report and a project specific monthly workforce report. The contractor's companywide data for construction project combines their work across the Metropolitan Statistical Area. Their subcontractors do as well. HRD compiles this data in a number of ways.

In this report, you will find three attached sheets. The sheets are a tabulation of every report submitted for the month of June. Going down the left hand column is a breakdown of scopes of work by both craft and skill level. The rows across the top break the workers down by gender and ethnicity. The very last column tabulates KCMO residents.

At the bottom of each page, you will find the total numbers for each of the genders and ethnicities. It is from here that we gather the data used in the Director's Narrative and repeated below for your convenience.

	Total	Minority	%	Female	%	KCMO	%
Companywide prime	364,044	49554	13.6	11421	3.1	36138	9.9
Project Specific prime	45,617	5629	12.3	1400	3.0	3273	7.1
Project Specific subcontractor	199,669	27605	13.8	4451	2.2	27057	13.5

Human Relations Department
June 2013 KCMO Company-Wide Prime Contractor Monthly Total by Craft

Craft	Craft Classification	Total	Hours Caucasian Male	Hours Caucasian Female	Hours Black Male	Hours Black Female	Hours Hispanic Male	Hours Hispanic Female	Hours Asian Male	Hours Asian Female	Hours Native American Male	Hours Native American Female	Hours Other Male	Hours Other Female	Hours KCMO Resident
Asbestos Worker	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Boilermaker	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Bricklayer	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Carpenter	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Cement Mason	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Electrician	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Elevator	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Foreman/Supervi		0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Glazier	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	114.00	114	0	0	0	0	0	0	0	0	0	0	0	0
Iron Worker	Apprentice	122.50	122.5	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	201.00	201	0	0	0	0	0	0	0	0	0	0	0	0
Laborer	Apprentice	341.00	233	0	108	0	0	0	0	0	0	0	0	0	160.5
	Journeyman	616.00	428	0	0	188	0	0	0	0	0	0	0	0	0
Operating	Apprentice	621.42	478.75	0	142.67	0	0	0	0	0	0	0	0	0	0
	Journeyman	928.00	840	0	88	0	0	0	0	0	0	0	0	0	88
Other		1,921.00	1547	0	204	0	0	170	0	0	0	0	0	0	383.5
Painter	Apprentice	1,981.07	1437.95	0	223.75	0	282.83	0	0	0	0	0	36.54	0	0
	Journeyman	2,151.50	1570	128	226	93.5	0	134	0	0	0	0	0	0	213.5
Pipe	Apprentice	3,371.30	3088.8	0	133	0	83.5	0	0	0	66	0	0	0	15.8
	Journeyman	4,435.50	4339	0	96.5	0	0	0	0	0	0	0	0	0	0
Plasterer	Apprentice	5,200.00	4391.5	151.5	312	0	51.5	0	0	0	147	0	146.5	0	1024.5
	Journeyman	5,597.00	4848	314.5	88	0	346.5	0	0	0	0	0	0	0	1000
Roofer	Apprentice	6,403.00	3892	349	614.5	0	1547.5	0	0	0	0	0	0	0	500
	Journeyman	6,943.50	4934.5	576.5	813.5	411	192	0	0	16	0	0	0	0	614
Sheet Metal	Apprentice	11,887.25	9793.25	153	363.5	0	868.5	0	192	0	517	0	0	0	1283
	Journeyman	17,284.50	13212.5	797.5	2264.5	0	1010	0	0	0	0	0	0	0	4552
Sprinkler Fitter	Apprentice	20,737.50	18307	0	1089	0	453.5	0	552	0	336	0	0	0	3494.5
	Journeyman	30,442.00	27332.5	483	477.5	0	1262.5	0	0	0	646.5	160	80	0	2839.5
Truck Driver	Apprentice	31,432.97	25722	139	36.67	0	5535.3	0	0	0	0	0	0	0	0
	Journeyman	50,024.25	43144.5	1289	1394.25	0	2196.5	0	313	0	1014.5	0	672.5	0	6694.5
Welder	Apprentice	68,231.20	62184.2	1376.5	913.5	385	1509.5	0	0	0	1439.5	222	201	0	3446.7
	Journeyman	93,057.25	73350.25	3221	6990.5	861.5	6511.5	158	231	0	1444	135.5	154	0	9828.5
Total Hours		364,044.71	305,512.20	8,978.50	16,579.34	1,751.00	22,039.13	158.00	1,592.00	16.00	5,610.50	517.50	1,290.54	0.00	36,138.50
Total %		100.00%	83.92%	2.47%	4.55%	0.48%	6.05%	0.04%	0.44%	0.00%	1.54%	0.14%	0.35%	0.00%	9.93%

Human Relations Department
June 2013 KCMO Project-Wide Contractor Monthly Total by Craft

Craft	Craft Classification	Total	Hours Caucasian Male	Hours Caucasian Female	Hours Black Male	Hours Black Female	Hours Hispanic Male	Hours Hispanic Female	Hours Asian Male	Hours Asian Female	Hours Native American Male	Hours Native American Female	Hours Other Male	Hours Other Female	Hours KCMO Resident
Asbestos Worker	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Boilermaker	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Bricklayer	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	30.50	30.5	0	0	0	0	0	0	0	0	0	0	0	0
Carpenter	Apprentice	671.00	671	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	6,597.50	5996	177	74.5	0	0	0	0	154.5	0	195.5	0	192.5	0
Cement Mason	Apprentice	77.00	55	0	14	0	8	0	0	0	0	0	0	0	0
	Journeyman	730.50	427.5	0	76	0	227	0	0	0	0	0	0	0	191
Electrician	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	232.00	232	0	0	0	0	0	0	0	0	0	0	0	40
Elevator Constructor	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Foreman/Supervisor		5,189.50	4477	186	248	0	185	0	0	93.5	0	0	0	0	636
Glazier	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Iron Worker	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	271.50	263.5	0	8	0	0	0	0	0	0	0	0	0	0
Laborer	Apprentice	195.00	195	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	15,728.50	12514	556	889.5	104.5	1296	0	0	112.5	0	256	0	1326	0
Operating Engineer	Apprentice	93.50	93.5	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	10,741.00	9673	282.5	180	14	291	0	0	286.5	0	14	0	524.5	0
Other		160.00	0	0	80	80	0	0	0	0	0	0	0	0	160
Painter	Apprentice	225.00	225	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	1,231.00	1155.5	0	0	0	75.5	0	0	0	0	0	0	0	0
Pipe Fitter/Plumber	Apprentice	246.00	126	0	120	0	0	0	0	0	0	0	0	0	0
	Journeyman	1,725.80	1524.3	0	135	0	0.5	0	0	66	0	0	0	0	119.8
Plasterer	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Roofer	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Sheet Metal	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Sprinkler Fitter	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Truck Driver	Apprentice	143.00	143	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	1,329.00	985	0	136	0	208	0	0	0	0	0	0	0	83.5
Welder	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Hours		45,617.30	38,786.80	1,201.50	1,961.00	198.50	2,291.00	0.00	0.00	0.00	713.00	0.00	465.50	0.00	3,273.30
Total %			85.03%	2.63%	4.30%	0.44%	5.02%	0.00%	0.00%	0.00%	1.56%	0.00%	1.02%	0.00%	7.18%

Human Relations Department
June 2013 KCMO Project-Wide Subcontractor Monthly Total by Craft

Craft	Craft Classification	Total	Hours Caucasian Male	Hours Caucasian Female	Hours Black Male	Hours Black Female	Hours Hispanic Male	Hours Hispanic Female	Hours Asian Male	Hours Asian Female	Hours Native American Male	Hours Native American Female	Hours Other Male	Hours Other Female	Hours KCMO Resident
Asbestos Worker	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	5.50	5.5	0	0	0	0	0	0	0	0	0	0	0	0
Boilermaker	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Bricklayer	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	178.50	166.5	0	8	0	4	0	0	0	0	0	0	0	0
Carpenter	Apprentice	4,921.00	4245	0	0	0	676	0	0	0	0	0	0	0	0
	Journeyman	15,406.34	14358	0	303.34	0	745	0	0	0	0	0	0	0	727
Cement Mason	Apprentice	29.00	29	0	0	0	0	0	0	0	0	0	0	0	19
	Journeyman	713.50	533	0	24.5	0	156	0	0	0	0	0	0	0	0
Electrician	Apprentice	33,027.50	23638.5	1768	5409	0	2212	0	0	0	0	0	0	0	9642
	Journeyman	45,380.00	39784.5	0	2385	0	1168	0	1296	0	746.5	0	0	0	7268.5
Elevator	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	47.50	47.5	0	0	0	0	0	0	0	0	0	0	0	0
Foreman/Supervi		29,089.50	26965	532	43	0	781	0	55.5	0	713	0	0	0	4517.5
Glazier	Apprentice	2,114.00	2114	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	12,598.50	11692.5	0	502	0	356	0	0	0	48	0	0	0	454.5
Iron Worker	Apprentice	16.00	16	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	4,938.50	4739	0	192.5	0	7	0	0	0	0	0	0	0	456.5
Laborer	Apprentice	205.00	192.5	0	12.5	0	0	0	0	0	0	0	0	0	56
	Journeyman	9,038.50	6159.75	0	666.75	0	2151.5	0	0	0	60.5	0	0	0	787.75
Operating	Apprentice	259.00	170	89	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	6,433.75	5824.75	120	312.5	0	24	0	0	0	152.5	0	0	0	9
Other		3,723.25	3257.25	8	48	0	410	0	0	0	0	0	0	0	268
Painter	Apprentice	133.00	133	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	10,065.00	7079.5	233	789	0	1960.5	0	0	0	3	0	0	0	537
Pipe	Apprentice	24.00	24	0	0	0	0	0	0	0	0	0	0	0	1
	Journeyman	731.00	731	0	0	0	0	0	0	0	0	0	0	0	6
Plasterer	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	207.50	207.5	0	0	0	0	0	0	0	0	0	0	0	0
Roofer	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Sheet Metal	Apprentice	3,319.50	2788	0	149.5	0	263	0	119	0	0	0	0	0	227.5
	Journeyman	9,750.00	7724	0	936	0	1090	0	0	0	0	0	0	0	1373
Sprinkler Fitter	Apprentice	800.00	800	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	3,674.50	3217.5	301	0	0	156	0	0	0	0	0	0	0	323
Truck Driver	Apprentice	33.00	17	0	14	0	2	0	0	0	0	0	0	0	0
	Journeyman	2,763.00	2308.75	0	64.25	0	6	0	384	0	0	0	0	0	384
Welder	Apprentice	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	44.00	44	0	0	0	0	0	0	0	0	0	0	0	0
Total Hours		199,669.34	169,012.50	3,051.00	11,859.84	0.00	12,168.00	0.00	1,854.50	0.00	1,723.50	0.00	0.00	0.00	27,057.25
Total %		100.00%	84.27%	2.18%	6.44%	0.00%	5.31%	0.41%	0.58%	0.00%	0.74%	0.00%	0.07%	0.00%	8.88%

Human Relations Department

June 2013

Construction Workforce Companywide & Project specific detail reports

Report explanation:

Each month, contractors and their subs are required to submit individual reports. A project specific report and a companywide report is required from each prime contractor and only a project specific report is required of their subcontractor. The companywide report contains data for all worked performed on any construction projects across the Metropolitan Statistical Area. This information is then submitted to HRD, who compiles the data in a number of ways.

In this report you will find the detailed breakdown of workforce numbers generated by the contractors. Contractors are required to maintain a level of 10% minority and 2% female companywide hours throughout the lifetime of their projects. Every report listed is available in even further detail through our online B2GNow system which is where the contractors submit each month's reports.

Because the workforce goals for contractors are for the lifetime of the project, a contractor's workforce hours June fall below the recommended goals, with the intent of meeting those goals prior to the contract expiration. HRD continually monitors the situation and if this becomes a consistent pattern, contractors will be asked to clarify what steps they are taking to either meet the workforce goals or show good faith efforts as to why those goals were unobtainable.

June analysis:

In June, there were 28 prime contractors required to report companywide and project specific workforce hours. All of them reported with the exception of Blue Hills Community Services. They are an independent developer who is also acting as a general contractor. A courtesy call was given to them and their audit will be completed.

Of the current 28 prime contractors, 12 or 42% of them met or exceeded their minority and female goal percentages. All remaining contractors had a deficiency in meeting their percentages and therefore fell below the minimum workforce goals for subcontractors and primes.

The total contract dollar value of the projects monitored through the city is over \$284 million.

**Human Relations Department
June 2013 Detail Workforce Report**

Contractor Name	Contract Title	Vendor	Total Hours	Minority Hours	Female Hours	KCMO Resident Hours	Caucasian Male Hours	Caucasian Female Hours	African Amer. Male	African Amer. Female	Hispanic Male Hours	Hispanic Female Hours	Asian Male Hours	Asian Female Hours	Native American Male Hours	Native American Female Hours	Other Male Hours	Other Female Hours	
Genesis Plumbing Enterprises, LLC																			
COMPANY WIDE PRIME WORKFORCE TOTAL HOURS			3316.5	611	0	0	2705.5	0	165.5	0	278.5	0	0	0	167	0	0	0	
PROJECT SPECIFIC PRIME WORKFORCE TOTAL HOURS REPORT			1809.5	507	0	0	1302.5	0	158.5	0	202	0	0	0	146.5	0	0	0	
PROJECT SPECIFIC SUBCONTRACTOR WORKFORCE TOTAL HOURS			44.5	44.5	0	0	0	0	44.5	0	0	0	0	0	0	0	0	0	
Genesis Plumbing Enterprises Renewal 2 Sewer Lin			2,000,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Genesis Plumbing Enterprises Swr Line Rpr Var Lo			2,000,000.00	1809.5	507	0	1302.5	0	158.5	0	202	0	0	0	146.5	0	0	0	
CU Contracting Services, LI Swr Line Rpr Var Loc FY12 - Ren1			Subcontr	44.5	44.5	0	0	0	44.5	0	0	0	0	0	0	0	0	0	
DLC, INC. Swr Line Rpr Var Loc FY12 - Ren1			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Sodding & Seeding, Ii Swr Line Rpr Var Loc FY12 - Ren1			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GUNTER CONSTRUCTION COMPANY																			
COMPANY WIDE PRIME WORKFORCE TOTAL HOURS			1488.5	566.5	45	19	877	45	0	0	566.5	0	0	0	0	0	0	0	
PROJECT SPECIFIC PRIME WORKFORCE TOTAL HOURS REPORT			370	108	24	9	238	24	0	0	108	0	0	0	0	0	0	0	
PROJECT SPECIFIC SUBCONTRACTOR WORKFORCE TOTAL HOURS			214.25	92.75	8	8	113.5	8	92.75	0	0	0	0	0	0	0	0	0	
GUNTER CONSTRUCTION C Hidden Valley Imprc			552,900.00	196	108	8	80	8	0	0	108	0	0	0	0	0	0	0	
GUNTER CONSTRUCTION C 8180-N. Indiana Avl			122,654.00	167	0	9	158	9	0	0	0	0	0	0	0	0	0	0	
GUNTER CONSTRUCTION C Catch Basin 2012 Pl			562,912.00	7	0	7	0	7	0	0	0	0	0	0	0	0	0	0	
EG-Tech, LLC 8180-N. Indiana Ave Improvement			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
RLS Trucking, Inc. 8180-N. Indiana Ave Improvement			Subcontr	164.25	92.75	0	71.5	0	92.75	0	0	0	0	0	0	0	0	0	
Tenoch Construction, Inc. 8180-N. Indiana Ave Improvement			Subcontr	26	0	0	26	0	0	0	0	0	0	0	0	0	0	0	
Thorne & Son Asphalt Pavir 8180-N. Indiana Ave Improvement			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Trotter Trucking, Inc. 8180-N. Indiana Ave Improvement			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Minerva Lawn Service & Co Catch Basin 2012 Ph P			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TYCON COMPANY Catch Basin 2012 Ph P			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
S & A Contracting, LLC Hidden Valley Improvement			Subcontr	24	0	8	16	8	0	0	0	0	0	0	0	0	0	0	
Thorne & Son Asphalt Pavir Hidden Valley Improvement			Subcontr	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	
HAINES & ASSOCIATES CONST CO																			
COMPANY WIDE PRIME WORKFORCE TOTAL HOURS			972.5	0	0	457.5	972.5	0	0	0	0	0	0	0	0	0	0	0	
PROJECT SPECIFIC PRIME WORKFORCE TOTAL HOURS REPORT			380.8	0	0	119.8	380.8	0	0	0	0	0	0	0	0	0	0	0	
ZERO PROJECT SPECIFIC SUBCONTRACTOR WORKFORCE TOTAL HOURS																			
HAINES & ASSOCIATES COI SMR on Plate C-85			4,262,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
HAINES & ASSOCIATES COI Citywide Repair & R			500,000.00	380.8	0	119.8	380.8	0	0	0	0	0	0	0	0	0	0	0	
G & G Mechanical Contract Citywide Repair & Replacement of Fire Hydr			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Little Joe's Asphalt, Inc. Citywide Repair & Replacement of Fire Hydr			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
HAVENS CONSTRUCTION CO INC																			
COMPANY WIDE PRIME WORKFORCE TOTAL HOURS			4881	555	0	0	4326	0	18	0	170	0	0	0	367	0	0	0	
Round Grove Rehab			3,896,433.00	11%	0%	0%													
HOY EXCAVATING LLC																			
COMPANY WIDE PRIME WORKFORCE TOTAL HOURS			Subcontr	241	0	0	0.00	241	0	0	0	0	0	0	0	0	0	0	
HOY EXCAVATING LLC 8136-NW 72nd St fr			1,442,423.00	241	0	0	0.00	241	0	0	0	0	0	0	0	0	0	0	
DLC, INC. 8136-NW 72nd St fr Rte9			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Kansas City Electrical Supp 8136-NW 72nd St fr Rte9			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Tenoch Construction, Inc. 8136-NW 72nd St fr Rte9			Subcontr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
J E DUNN CONSTRUCTION CO																			
COMPANY WIDE PRIME WORKFORCE TOTAL HOURS			Subcontr	81356.5	11719.5	6343	13958	64920.5	4716.5	4990.5	518	3589.5	0	483	0	1030	135.5	0	973
PROJECT SPECIFIC PRIME WORKFORCE TOTAL HOURS REPORT				8021.5	772	1240	0	6565.5	684	176	104.5	40	0	0	0	0	0	0	451.5
PROJECT SPECIFIC SUBCONTRACTOR WORKFORCE TOTAL HOURS				170143.5	22275	2686	25326.25	145182.5	2686	9095	0	10188	0	1680	0	1312	0	0	0
J E DUNN CONSTRUCTION · KCPD Headquarters			48,000,000.00	2629	608.5	745.5	0	1699.5	321	160	0	24	0	0	0	0	0	424.5	
J E DUNN CONSTRUCTION · Polinselli Shughart 1			16,111,928.00	4563.5	104.5	412.5	0	4151	308	0	104.5	0	0	0	0	0	0	0	
J E DUNN CONSTRUCTION · West Edge - 4840 R			21,091,000.00	418	37	61	0	347	34	2	0	8	0	0	0	0	0	27	

Human Relations Department
June 2013 Detail Workforce Report

Contractor Name	Contract Title	Vendor	Total Hours	Minority Hours	Female Hours	KCMO Resident Hours	Caucasian Male Hours	Caucasian Female Hours	African Amer. Male	African Amer. Female	Hispanic Male Hours	Hispanic Female Hours	Asian Male Hours	Asian Female Hours	Native American Male Hours	Native American Female Hours	Other Male Hours	Other Female Hours	
SUPERIOR BOWEN ASPHALT CO																			
COMPANY WIDE PRIME WORKFORCE TOTAL HOURS			28377	4580.5	968	5082	23387	409.5	1449.5	199.5	1708	158	231	0	633.5	0	0	201	
PROJECT SPECIFIC PRIME WORKFORCE TOTAL HOURS			4567	943	155	724.5	3497	127	366	14	549	0	0	0	0	0	0	14	
PROJECT SPECIFIC SUBCONTRACTOR WORKFORCE TOTAL HOURS			140	68	4	0	68	4	60	0	8	0	0	0	0	0	0	0	
				49%	3%	0%	49%	3%	43%	0%	6%	0%	0%	0%	0%	0%	0%	0%	
SUPERIOR BOWEN ASPHALT	12-02 - Resurfacing	2,185,412.00 Prime	21.5	5.5	0	4	16	0	0	0	5.5	0	0	0	0	0	0	0	
SUPERIOR BOWEN ASPHALT	Mo River to Northern	3,825,090.00 Prime	4530	943	155	724.5	3460	127	366	14	549	0	0	0	0	0	0	14	
SUPERIOR BOWEN ASPHALT	49th Street Resurfacing	3,192,099.00 Prime	37	0	0	0	37	0	0	0	0	0	0	0	0	0	0	0	
SUPERIOR BOWEN ASPHALT	49th St to South City	4,016,772.00 Prime	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
			4588.5	948.5	155	728.5	3513	127	366	14	554.5	0	0	0	0	0	0	14	
				21%	3%	16%	77%	3%	8%	0%	12%	0%	0%	0%	0%	0%	0%	0%	
Mid City Hauling, Inc.	12-02 - Resurfacing Designated	Subcontractor	35	17	1	0	17	1	15	0	2	0	0	0	0	0	0	0	
Realm Construction, Inc.	12-02 - Resurfacing Designated	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Trotter Trucking, Inc.	12-02 - Resurfacing Designated	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Diamond Dump Truck Service	49th St to South City Limit	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mid City Hauling, Inc.	49th St to South City Limit	Subcontractor	35	17	1	0	17	1	15	0	2	0	0	0	0	0	0	0	
Tenoch Construction, Inc.	49th St to South City Limit	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mid City Hauling, Inc.	49th Street Resurfacing	Subcontractor	35	17	1	0	17	1	15	0	2	0	0	0	0	0	0	0	
Realm Construction, Inc.	49th Street Resurfacing	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Tenoch Construction, Inc.	49th Street Resurfacing	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Boswell & Lee Trucking, Inc.	Mo River to Northern City Limit	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Diamond Dump Truck Service	Mo River to Northern City Limit	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mid City Hauling, Inc.	Mo River to Northern City Limit	Subcontractor	35	17	1	0	17	1	15	0	2	0	0	0	0	0	0	0	
Tenoch Construction, Inc.	Mo River to Northern City Limit	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Thomas Industrial Coatings																			
COMPANY WIDE PRIME WORKFORCE TOTAL HOURS			32054.39	5714.64	139	0	26200.75	139	179.34	0	5535.3	0	0	0	0	0	0	0	
PROJECT SPECIFIC PRIME WORKFORCE TOTAL HOURS REPORT			1456	75.5	0	0	1380.5	0	0	0	75.5	0	0	0	0	0	0	0	
PROJECT SPECIFIC SUBCONTRACTOR WORKFORCE TOTAL HOURS			7	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	
				0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Thomas Industrial Coatings	Elevated Steel Water	1,899,700.00 Prime	1456	75.5	0	0	1380.5	0	0	0	75.5	0	0	0	0	0	0	0	
Blue Springs Beam Service	Elevated Steel Water Tanks and	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Genesis Environmental Solutions	Elevated Steel Water Tanks and	Subcontractor	7	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	
Petro Trucking Co., Inc.	Elevated Steel Water Tanks and	Subcontractor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total estimated contracts			284,866,770.00																

Human Relations Department Workforce Report

June 2013

CONSTRUCTION WORKFORCE STATUTORY AGENCY DETAIL REPORT

Report explanation:

Statutory agencies are the quasi-governmental organizations that provide tax abatement or other assistance through the construction project. As of December 2009, HRD monitors the workforce component of projects originating from these agencies. HRD is currently monitoring projects from TIF, LCRA and PIEA and The Port Authority.

Each month, contractors and their subs are required to submit their project specific numbers and a companywide report. The majority of the developers are submitting their numbers through the B2GNow on-line system. Hunt Midwest now has only three projects that will be converted to the B2GNow monitoring system effective June 1, 2013. The reporting consist of companywide prime, project specific prime and project specific subcontractor. The contractors turn in a report on their companywide data for construction projects across the Metropolitan Statistical Area.

In this report you will find the detailed breakdown of workforce numbers generated by the contractors. Contractors are required to maintain a level of 10% minority and 2% female companywide hours throughout the lifetime of their projects. Because the workforce goals for contractors are for the lifetime of the project, a contractor's minority and female workforce June fall below the recommended goals, with the intent of meeting those goals prior to the contract expiration. HRD continually monitors the situation and if this becomes a consistent pattern, contractors will be asked to clarify what steps they are taking to either meet the workforce goals or show good faith efforts as to why those goals were unobtainable.

June analysis:

In June, there were seven individual developers conducting business under one of the statutory agencies. The newest PIEA project is the AB May relocation project. We are currently in the budgetary and advertising discussions phase. River Market Apartments, under the general contractor Neighbors Construction is in the final stages of reviewing their construction budget to present to HRD. One other project, 1515 Walnut, Jay Tomlinson, recently completed their bidding and has begun demolition.

The total contract dollar value of for the projects monitored is over \$384 million dollars.

Human Relations Department Workforce Report

June 2013

Cumulative Workforce Monthly Report

Report explanation:

In this report you will find the cumulative totals of all the contractor reports for companywide and project specific numbers. The top section is a tally of the corresponding entry for every previous month. It's usually a thirteen month running total. The lower sections show the most recent month or two months worth of data. The electronic version has every month's totals available on it but, due to paper considerations, only the document's first page is prepared in the printed version.

June's Report:

In the section titled June 2013, you will find the same numbers as were generated for the June Craft report. The top sections are those corresponding numbers from June 2012 through June 2013. In total there have been approximately 3.6 million companywide hours for the Prime Contractors and 4.0 million project specific hours for primes and subs reported over the previous year. For the month of June approximately 84.72% of the work was done by Caucasian males, 13.55% performed by minorities, and 1.8% by females. In conclusion, the overall contractor's performed 2.61% above their workforce goals for minorities and 1.14% above goal for females. KCMO resident hours consisted of 12.37% cumulative hours reported.

Human Relations Department - City of Kansas City, Missouri Cumulative Workforce Monthly Report

June 2012 - June 2013

	OVERALL TOTAL	Cumulative Minorities Hours	Cumulative Female Hours	Total Hours White Employees		Total Hours Black Employees		Total Hours Hispanic Employees		Total Hours Asian/Pacific Islander		Total Hours Native American Employee		Total Hours Other/Unknown Race Employee		KCMO Resident Hours
				M	F	M	F	M	F	M	F	M	F	M	F	Total #
Total Company Wide Hours	3,615,131.41	478,079.47	132,402.85	3,028,224.09	108,827.85	164,776.93	17,465.50	197,763.20	2,266.50	15,205.50	642.50	64,140.50	3,200.50	12,618.34	0.00	303,779.50
%	100.00%	13.22%	3.66%	83.77%	3.01%	4.56%	0.48%	5.47%	0.06%	0.42%	0.02%	1.77%	0.09%	0.35%	0.00%	8.40%
Contractor Projects	590,438.00	82,821.75	24,772.00	488,503.75	19,112.50	26,560.50	4,993.00	33,570.75	278.00	2,814.00	388.50	12,264.50	0.00	1,952.50	0.00	60,479.60
Subcontractor Projects	3,470,011.47	428,170.85	59,093.55	2,990,019.82	51,820.80	155,938.70	3,728.50	209,685.50	3,384.25	17,885.50	0.00	32,627.40	0.00	4,761.00	160.00	335,456.90
Total Project Wide Hours	4,060,449.47	510,992.60	83,865.55	3,478,523.57	70,933.30	182,499.20	8,721.50	243,256.25	3,662.25	20,699.50	388.50	44,891.90	0.00	6,713.50	160.00	394,553.30
%	100.00%	12.58%	2.07%	85.67%	1.75%	4.49%	0.21%	5.99%	0.09%	0.51%	0.01%	1.11%	0.00%	0.17%	0.00%	9.72%

Workforce Monthly Report - June 2013

	OVERALL TOTAL	Cumulative Minorities Hours	Cumulative Female Hours	Total Hours White Employees		Total Hours Black Employees		Total Hours Hispanic Employees		Total Hours Asian/Pacific Islander		Total Hours Native American Employee		Total Hours Other/Unknown Race Employee		KCMO Resident Hours
				M	F	M	F	M	F	M	F	M	F	M	F	Total #
Contractors	364,044.7	49554.01	11421.00	305512.20	8978.50	16579.34	1751.00	22039.13	158.00	1592.00	16.00	5610.50	517.50	1290.54	0.00	36138.50
%	100.00%	13.61%	3.14%	83.92%	2.47%	4.55%	0.48%	6.05%	0.04%	0.44%	0.00%	1.54%	0.14%	0.35%	0.00%	9.93%
Contractor Projects	45,617.3	5629.00	1400.00	38,786.8	1,201.5	1,961.0	198.5	2,291.0	0.0	0.0	0.0	713.0	0.0	465.5	0.0	3,273.3
Subcontractor Projects	199,669.3	27605.84	3051.00	169012.50	3051.00	11859.84	0.00	12168.00	0.00	1854.50	0.00	1723.50	0.00	0.00	0.00	27057.25
Total Project Wide Hours	245,286.6	33234.84	4451.00	207799.30	4252.50	13820.84	198.50	14459.00	0.00	1854.50	0.00	2436.50	0.00	465.50	0.00	30330.55
%	100.00%	13.55%	1.81%	84.72%	1.73%	5.63%	0.08%	5.89%	0.00%	0.76%	0.00%	0.99%	0.00%	0.19%	0.00%	12.37%

Workforce Monthly Report - May 2013

	OVERALL TOTAL	Cumulative Minorities Hours	Cumulative Female Hours	Total Hours White Employees		Total Hours Black Employees		Total Hours Hispanic Employees		Total Hours Asian/Pacific Islander		Total Hours Native American Employee		Total Hours Other/Unknown Race Employee		KCMO Resident Hours
				M	F	M	F	M	F	M	F	M	F	M	F	Total #
Contractors	367,953.5	54285.00	12832.00	303317.00	10351.50	17430.50	2015.50	25765.00	109.00	1598.00	187.00	5642.00	169.00	1369.00	0.00	34642.00
%	100.00%	14.75%	3.49%	82.43%	2.81%	4.74%	0.55%	7.00%	0.03%	0.43%	0.05%	1.53%	0.05%	0.37%	0.00%	9.41%
Contractor Projects	34,877.5	5645.00	936.50	28,507.0	725.5	1,596.0	84.0	2,652.5	0.0	157.0	127.0	930.0	0.0	98.5	0.0	2,365.5
Subcontractor Projects	246,252.3	32719.75	3964.00	210,027.5	3,505.0	11,093.0	425.0	16,590.8	34.0	1,805.0	0.0	2,772.0	0.0	0.0	0.0	25,669.0
Total Project Wide Hours	281,129.8	38364.75	4900.50	238534.50	4230.50	12689.00	509.00	19243.25	34.00	1962.00	127.00	3702.00	0.00	98.50	0.00	28034.50
%	100.00%	13.65%	1.74%	84.85%	1.50%	4.51%	0.18%	6.84%	0.01%	0.70%	0.05%	1.32%	0.00%	0.04%	0.00%	9.97%

Workforce Monthly Report - April 2013

	OVERALL TOTAL	Cumulative Minorities Hours	Cumulative Female Hours	Total Hours White Employees		Total Hours Black Employees		Total Hours Hispanic Employees		Total Hours Asian/Pacific Islander		Total Hours Native American Employee		Total Hours Other/Unknown Race Employee		KCMO Resident Hours
				M	F	M	F	M	F	M	F	M	F	M	F	Total #
Contractors	211,924.0	30476.50	4833.25	177649.25	3798.25	7916.50	849.00	17274.00	142.50	761.50	43.50	3354.50	0.00	135.00	0.00	25334.75
%	100.00%	14.38%	2.28%	83.83%	1.79%	3.74%	0.40%	8.15%	0.07%	0.36%	0.02%	1.58%	0.00%	0.06%	0.00%	11.95%
Contractor Projects	33,223.5	3878.00	1567.50	28,171.5	1,174.0	1,239.0	350.0	1,075.5	0.0	64.0	43.5	996.0	0.0	110.0	0.0	1,139.5



Clyde R. McQueen
President & CEO

August 12, 2013

Mr. Phillip Yelder, Director
Human Relations Division
City Manager's Office
City of Kansas City Missouri
4th Floor, City Hall
414 East 12th Street
Kansas City, MO 64106-2795

RE: First Source Status Report

Dear Mr. Yelder:

Enclosed is the Full Employment Council's June and July 2013 Status Report for the Kansas City, Missouri First Source Hiring Program.

Should you have any questions regarding this report, please contact Michael Dayton at 816-471-2330 Ext. 1316 or Franciena King at Ext. 1291.

Sincerely,



Clyde McQueen

CM/md

cc: Shelly Penn, Sr. Vice President/Chief Operations Officer
Tirhas Kidane, Vice President/Chief Finance Officer

Enclosure

Serving Kansas City, Missouri, and Clay, Platte, Cass, Ray, and Jackson Counties
1740 Paseo • Kansas City, Missouri 64108 • T: (816) 471-2330

An Equal Opportunity Employer

Full Employment Council FIRST SOURCE HIRING PROGRAM

June
2013 Status Report

The Full Employment Council will recruit individuals that have applied for KCMO First Source Hiring Program and other construction projects in conjunction with KCMO First Source Hiring Program. A monthly status report has been developed and will be submitted by the 15th of the month.

Recruitment Staff and Location for KCMO First Source Hiring Program:

Full Employment Council – 1740 Paseo • KCMO 64108 • 816 471-2330

Dan Rainey- drainey@feckc.org

Dee Burns - dburns@feckc.org

Andrea Robins, Manager – arobins@feckc.org

-----Monthly Narrative-----

In the last thirty days The Full Employment Council has continued its efforts in recruiting for the Kansas City Missouri First Source Program and its accessibility for accepting applications daily. FEC received no communications from any Contractor's during the month of June 2013. .

In the month of June, the Full Employment Council identified and received **11** applications from individuals seeking employment in the construction trades. The categories are as follows; Laborers (**3**), Machine Operator (**1**), Electrical (**1**), Carpenter (**1**), Administrative / Office Assistant (**3**), Customer Service (**1**), and C.N.A. (**1**). The total number of First Source Applicants is **142**.

All customers are able to utilize the Career Center for workshops such as: Basic Computer, Resume Preparation, Interview Process, and National Career Readiness. In addition customers are able to receive one on one career guidance assistance.

First Source Applicants beginning February 1, 2013

Female Applicants: 20

Male Applicants: 122

Asian: 0
Black: 11
Indian: 1
Latino: 2
White: 6

Asian: 1
Black: 91
Indian: 1
Latino: 6
White: 23

Total Applicants

Asian:	1
Black:	102
Indian:	2
Latino:	8
White:	29