

	KANSAS CITY, MO. POLICE DEPARTMENT	DATE OF ISSUE	EFFECTIVE DATE	NO.
	PERSONNEL POLICY	02/13/2015	02/13/2015	412-4
SUBJECT	Policy Series 400: Compensation 412 – Uniform Maintenance Allowance			AMENDS
REFERENCE	84.510 RSMo PI Uniform and Personal Appearance Regulations	RESCINDS	Policy 412-3	

I. INTRODUCTION

The department will provide sworn members with a uniform maintenance allowance as authorized in Section 84.510 RSMo.

II. POLICY

- A. All sworn members are eligible for a uniform maintenance allowance.
- B. Sworn members will wear the police uniform or appropriate business attire during duty hours, in compliance with the current directive on Uniform and Personal Appearance Regulations.
- C. The allowance is paid biweekly and will not be paid while the member is assigned to the sick leave pool, the injury leave pool, or the family and medical leave pool.

III. PROCEDURE

- A. Eligible - If a member has a change in status, effective other than the beginning of the pay period, the uniform maintenance allowance will be effective retroactive to the beginning of the pay period.
- B. Ineligible – If a member has a change in status making them ineligible for the uniform maintenance allowance, effective other than the beginning of the pay period, the uniform maintenance allowance will be effective until the end of the pay period.

Darryl Forté
Chief of Police

Adopted by the Board of Police Commissioners on this ____ day of _____ 2015.

Alvin Brooks
Board President

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