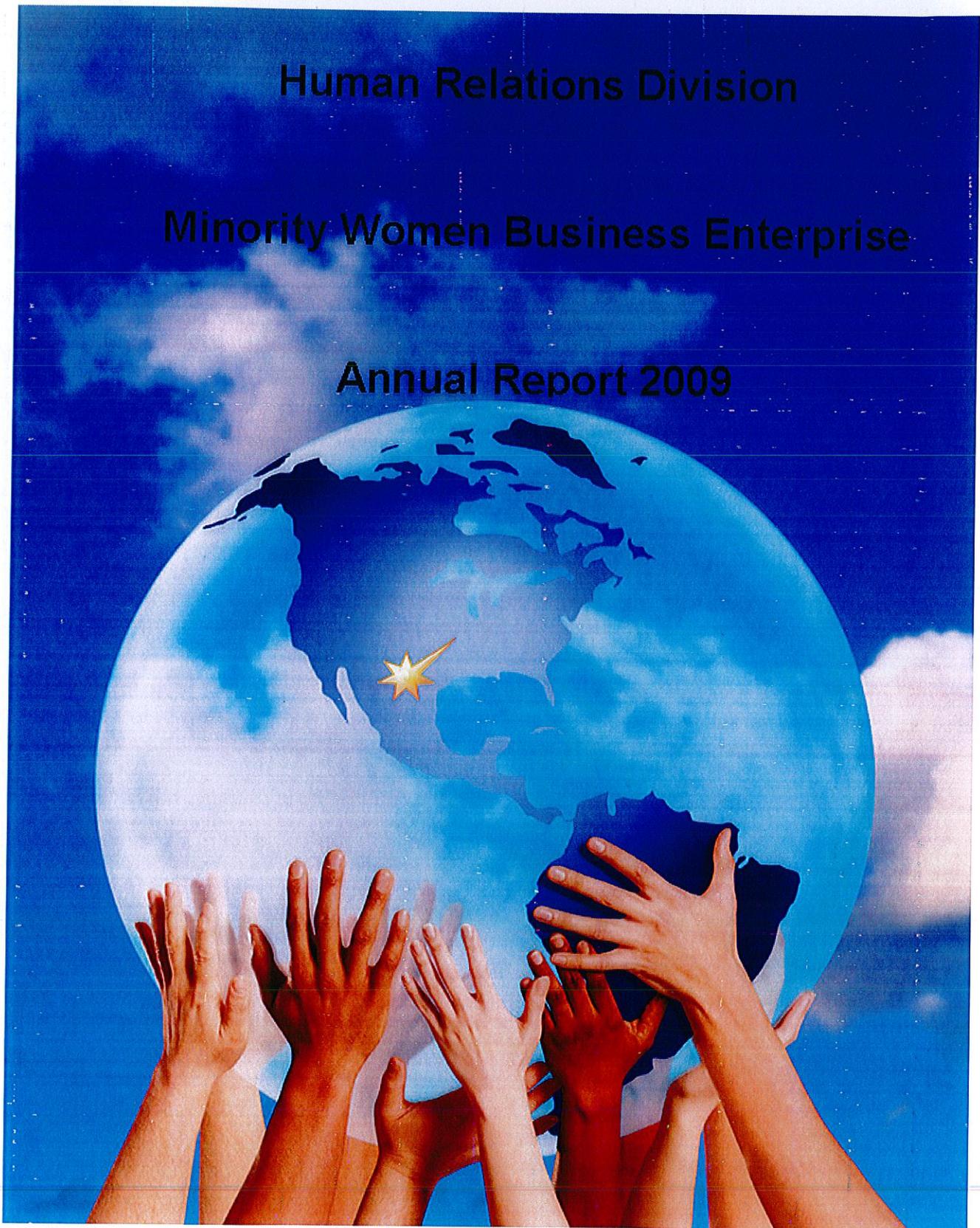


Human Relations Division

Minority Women Business Enterprise

Annual Report 2009





Human Relations Department

Date: September 26, 2009
To: Wayne Cauthen, City Manager
From: Phillip Yelder, Director Human Relations
Subject: MWBE Annual Report 2009

The City's Human Relations Department (HRD) is proud to submit the City's Annual MWBE report for FY 2009. This report includes information on accomplishments of the City's Minority Women Business Enterprise that is designed specifically to foster growth and success in city contracts. This program provides a solid foundation for entrepreneurs seeking inroads into local City government.

The City has made significant progress in the last several years in developing minorities and women businesses to compete successfully in construction, professional services and commodities. Since 2003, the City's spend with minority firms has increased by more than 132%. A major factor in the success of these firms has stemmed from the City Manager and our local elected City Official's commitment towards business development and opportunities for all KCMO residents.

The City has been extremely fortunate to have the support of local organizations, resource agencies, and community groups. These organizations have demonstrated a passion and heightened awareness of this unique opportunity to build a consensus that addresses the concerns and expectations of Kansas City business community. This consensus could not have been more evident than in the coordination and strategic development of the Construction Workforce Ordinance, the revised MWBE Ordinance and the Small Local Business Enterprise programs (soon to be implemented). These legislative initiatives provide the foundation for the City's small business development program that enhances, protects and defines the program's constitutional boundaries.

In addition, in response to internal and external customers, HRD has adapted internal controls and processes that establish a smoother more efficient operational and certification process. Since 2006, HRD's overall customer approval rating has increased by more than 18%. In 2006, overall customer satisfaction was rated at 73%; however, when compared to recent survey results through July 2009, HRD approval is at 92%.

Furthermore, since FY 2008, HRD's average days to certify a firm have dropped from approximately 95 days to 51 days. Although the Missouri Regional Certification Commission (MRCC) has established a certification target of 90 days, HRD has completed the majority of certifications at a faster pace. HRD's incentive goal for certification remains at 30 days or less (**Exhibit I. MWBE Certification Average Chart, August 2009**).

In FY 09 the combined dollars awarded to MWBE firms in KCMO City contracts were 29% of the total contract dollars spent. The majority of these dollars were awarded through subcontracts in construction and professional services contracts. In construction, MWBE firms were awarded \$28.5 million dollars in subcontracts or 24% of the \$121.4 million dollars spent by KCMO in construction. Professional Services subcontracting dollars awarded were \$10.2 million in subcontracts or 23.44% of the \$43.6 million spent by the City (**Exhibit G**).

In FY 09 the dollars awarded to MWBE firms in Professional Services and Construction contracts have consistently exceeded the City's recommended goals of 21% and 22% respectively for these categories.

The City awarded a total of 160 prime contracts to firms in FY 09. Minority firms received 27 prime contracts or 16% of the volume; however, the value associated with those 27 contracts was approximately 4.43% of all prime contracts awarded. Minority firms received 373 subcontracts valued at \$49.5 million dollars (**Exhibit G**).

In relation to award-volume by City departments, the most dollars awarded by a department were through CIMO, followed by Public Works, and then Water Services. CIMO awarded \$14.8 million dollars in total contracts and 71 individual subcontracts, followed by Public Works with \$9.1 million dollars of volume and 52 individual contracts. The Water Department awarded the most individual subcontracts at 99, and \$7.4 million dollars in contract value (**Exhibit G2**).

Minority firms have consistently done well regarding subcontracting awards. Since HRD begin tracking MWBE utilization, minority firms have maintained at least a minimum of 22% participation in subcontracting work with the City. However, in terms of prime contracts minority percentages are extremely low. The percentage of prime contracts awarded to minority firms has been consistently low in each of the previous reporting periods. In FY 07/08 minority firms received fewer than 2% of all City prime contracts combined for Construction and Professional Services.

In FY 09, minority firms received approximately 4% of prime contracts or a little more than \$8.0 million dollars of the \$195.2 million dollars spent by the city on all contracts.

The specific contracting area where minority firms could realize an immediate impact, regarding prime contracts, is in Professional Services. Primarily, these opportunities are made by Department Directors and/or a selection committee, and not through the regular "best and low bid" scenario. Department Directors have more flexibility in selecting minority firms for Professional Services contracts than in any other type of solicitation.

HRD's recommendations on ways to increase the number of Prime Contracts to MWBE firms are as follows:

1. HRD has designated a staff person who functions as the Department's Ombudsman. This individual's primary responsibility is to introduce minority and women firms to various City department directors, engineers, project managers, and planners that administer City contracts. HRD's intent is to provide decision makers with an overall understanding of a minority firm's capabilities and qualifications.
2. HRD firmly believes a Small Local Business Enterprise (SLBE) program will provide minority firms the market and opportunity to grow into prime contractors. The draft document has been completed in conjunction with local community leaders and officials, and is awaiting a City Council ordinance to adopt into law.
3. As recommended "the City should incorporate MBE/WBE performance measures into Department Directors annual evaluation". These measures would establish goals for department directors that would facilitate minority prime contractor usage in areas where directors have direct supervision.
4. Appointment of the HRD Director or designee to the City's Professional Service Selection Committee. This appointment would help facilitate discussion among department engineers and committee members regarding MWBE firms' capabilities as prime contractors.

A. Description of Exhibits and Findings

Exhibit A. - A total summary of contract dollars awarded and **MWBE contract dollars awarded by contract type** (i.e. Construction, Professional Services, and Purchasing) from May 2003 through April 2009.

Exhibit B. - A summary of **MWBE Prime and Subcontract dollars and number of contracts awarded by ethnicity, contract type, and percentages from May 2003 through April 2009**. The cumulative dollars and percentages of prime contracts awarded to MWBE firms during the reporting period was \$83,977,736 or 4.92%, and

Subcontract dollars and percentages were \$361.3 million dollars awarded or 21.17%. During this 72 month period, Woman owned firms received 1.75% of prime contracts followed by African America companies at 1.55%. Asian Americans were awarded 1.23% of all prime contracts. In construction, African American firms received 8.21% or \$104.7 million dollars of all subcontracts followed by women owned companies at 6.11% of construction contracts. In Professional Services' subcontracts, African American owned firms were awarded 9.69% or \$30.2 million and women owned companies received 9.34% or \$29.1 million, followed by Asian American firms at 3.53%.

Exhibit B1. – Summary of the **number of prime contracts and dollars awarded by department** from May 2003 through April 2009. CIMO issued the largest value of contracts at \$737.5 million, followed by Public Works Department at \$338.6 million. However, Public Works issued 443 individual contracts followed by CIMO at 425 individual contracts. In reference to the 72 month period, minority firms received 233 prime contracts out of 1,405 that were awarded or 16% of the volume and 5% of the contract value.

Exhibit B2. – Summary of the **number of subcontracts and dollars awarded by department** from May 2003 through April 2009. CIMO and Public Works each issued the largest dollar value of contracts, followed by the Water Department and Aviation. In terms of volume, CIMO issued 916 subcontracts to MWBE firms followed by Public Works at 560, and Water Department issued 502 individual contracts.

Exhibit C. - Graph of MWBE participation summary by ethnicity.

Exhibit D. – Chart participation summary by Minority Type – This reports shows the dollars and percentages awarded by Minority Type (MBE/WBE) from May 2003 through April 2009. Exhibits D1 - D3 show participation by minority type in three major categories (i.e. Construction, Professional Services, and Purchasing).

D1. – MWBE **Construction Participation** Summary by Minority Type

D2. – MWBE **Professional Services** Summary by Minority Type

D3. – MWBE **Purchasing Summary** by Minority Type

Exhibit E. – MWBE Summary by Ethnicity from May 2003 through April 2009. This report shows the total dollars awarded in percentages by ethnicity and by Fiscal Year from May 2003 through April 2009. Exhibits E1 – E3 show ethnicity participation percentages in three major categories (i.e. Construction, Professional Services, and Purchasing).

E1. MWBE **Construction Summary** by Ethnicity from May 03 – April 2009

E2. MWBE **Professional Services Summary** by Ethnicity from May 03 – April 2009.

E3. MWBE **Purchasing Summary** by Ethnicity and May 03 – Sept. 08

Graph F. - MWBE Prime and Subcontracts award participation percentages by Ethnicity from May 2003 through April 2009. This report details the prime and subcontracts by ethnicity percentages over 72 months.

Exhibit G. – Summary of MWBE Prime and Subcontracts by dollar value, percentages, number of contracts, and by type from May 08 through April 2009. In reference to the fiscal year May 08 through April 2009, the City awarded approximately 30% of their contracting dollars to MWBE certified firms.

G1A. – Summary of Payments Paid by Department to MWBE Contractors May 08 thru April 09. MWBE firms were awarded \$58.7 million dollars in contracts and were paid approximately \$18.8 million during the period.

G1. MWBE Prime Participation by Department from May 08 thru April 09. MWBE firms were awarded 27 total prime contracts worth \$8.6 million dollars from May 08 thru April 09. Aviation awarded 8 prime contracts followed by Water Services with 7 prime contracts.

G2. MWBE Subcontracts by Department from May 08 thru April 09. MWBE firms were awarded a total of 375 subcontracts equivalent to \$49.5 million dollars in value. Ninety-nine subcontracts were awarded by Water Department and 71 by CIMO.

G3. Chart - MWBE award summary by ethnicity for FY 08/09 (May 2008 thru April 2009)

- G4. Chart - Participation Summary by Minority Type May 08 thru April 09
- G5. Chart – MWBE Construction Summary by Minority Type May 08 – April 09
- G6. Chart – MWBE Professional Svc. Summary by Minority Type May 08 – April 09
- G7. Chart - MWBE Purchasing Summary by Minority Type May 08 – April 09
- G8. Chart – MWBE Summary by Ethnicity May 08 thru April 09
- G9. Chart – MWBE Construction Summary by Ethnicity May 08 – April 09
- G10. Chart – MWBE Professional Service Summary by Ethnicity May 08 – April 09
- G11. Chart – MWBE Purchasing Summary by Ethnicity May 08 – April 09

Exhibit H. - This report shows the number of MWBE goal waivers requested from City Departments, and the number granted by HRD from May 2008 through April 2009. During the review period, HRD received requests for 42 waivers from various departments, of those a total of 15 waivers were granted with a contract value of \$6,804,321.00.

The Purchasing division requests fifteen (15) waivers and eight (8) were approved at a value of \$4,111,596.00. The majority of their requests were for one-time purchases for various equipment, supplies and parts.

The Water Department was second highest in term of waivers requested at seven (7). Five were approved at a value of \$1,818,440.00.

Exhibit I. – This particular graph shows the average days it has taken HRD to certify MWBE applicants from May 09 thru August 2009. In addition, the average age of pending applications in process has been reduced. In summary, HRD's average days to certify a firm has been reduced from 95 days to less than 51 days, and the average age of applications in process has been reduced from 49 to less than 20 days.

Exhibit J. – Shows the number of MBE/WBE firms certified by race and gender. To-date 45% of the firms certified in the directory are African American, and women owned companies are the next highest at 36%.

MWBE Contract Monitoring:

During FY 08/09, HRD's Contract Compliance Section monitored more than 250 construction contracts and more than 15 Section 3 projects. The section helped approximately 320 construction workers secure more than \$168,191.00 in restitution owed by general contractors, and approximately \$125,000.00 in penalties and fines.

In addition to monitoring contracts for prevailing wages, contract compliance staff is monitoring projects for MWBE compliance, OSHA, Section 3 and Davis Bacon regulations. This initiative has helped streamline the monitoring process and has increased the number of projects reviewed.

HRD's Initiatives and Goals for Fiscal Year 09:

Contract Training Academy Curriculum – HRD is finalizing the curriculum for the Contract Training Academy that will be used to train and educate City Department contract administrators on the policies and procedures regarding MWBE goals and processes. The training curriculum will consist of an in-depth review of HRD processes covering various sectional responsibilities.

Liquidated Damages – HRD is finalizing a citywide close out process that will require departments to submit applications and affidavits prior to releasing final payment to contractors. This will strengthen enforcement of the liquidated damages provision in City contracts and hold contractor's accountable for failing to exert "best faith efforts".

B2G Contract Monitoring – One of the immediate goals for the next fiscal year is to complete the final phase of adding remaining City contracts into the B2G Tracking and Monitoring System. HRD has been working with departmental contract liaisons in identifying outstanding contracts and adding those to the tracking system.

Contract Oversight Committee – HRD staff will continue working with the City's contract oversight committee in identifying ways to streamline internal processes to facilitate a smooth flow of information on goal setting and documentation. Some of these initiatives will include: (1) reviewing ways to streamline the multiple Contract Utilization Plan (CUP) approval; (2) Modifying the process for approving contract amendments and change orders; (3) Identifying internal City processes to eliminate duplication in goal setting.

Develop a common certification agreement with local certifying agencies - to address the issue of eliminating duplicate paper work. HRD will work with local agencies streamlining the certification throughout the regions.

B. Conclusion

The overall participation for minority owned firms in the last fiscal year (FY 08/09) is 30% of the \$195.2 million spent by the City of KCMO. This represents an increase from the previous year's (FY 07/08) percentage of 22%. It appears cooperation amongst contractors, suppliers, and City staff is one of the prime factors that have led to increased participation.

For example, within the last fiscal year there was only one "best faith effort" case that was presented to the Fairness in Construction Board for review. In previous years, HRD was referring three to four cases a year to the board for consideration. The reduced number of cases clearly shows the vast majority of contracts with MWBE goals are being awarded within acceptable percentages. This also demonstrates awareness of contractors doing work with the City that best faith efforts will be taken seriously. HRD will continue to work with industry and community leaders in developing KCMO's program into a national model.

**Human Relations Division
Contracts Awarded
MWDBE Participation By Procurement Category**

Accumulative May 2003 through April 2009

Exhibit A

Contract Area	Total Awarded	Total MWDBE	MBE	WBE	Prime
Construction	\$ 1,275,635,569	\$ 259,790,992	\$ 181,894,234	\$ 77,896,758	\$ 1,275,635,569
% of Total \$ Awarded	100%	20.4%	14.3%	6.1%	
% of MWDBE \$ Awarded		100%	70%	30%	
Professional Service	312,130,190	78,048,980	48,892,231	29,156,749	312,130,190
% of Total \$ Awarded	100%	25.0%	15.7%	9.3%	
% of MWDBE \$ Awarded		100%	63%	37%	
Purchasing / Other	119,256,373	23,511,543	17,345,358	6,166,186	119,256,373
% of Total \$ Awarded	100%	19.7%	14.5%	5.2%	
% of MWDBE \$ Awarded		100%	74%	26%	
Grand Totals	\$ 1,707,022,132	\$ 361,351,515	\$ 248,131,822	\$ 113,219,693	\$ 1,707,022,132
% of Total \$ Awarded	100%	21.2%	14.5%	6.6%	
% of MWDBE \$ Awarded		100%	69%	31%	

Human Relations Division
Contracts Awarded
MWDBE Prime and Subcontracts Participation by Ethnicity
May 03 to April 09, Summary Report

Exhibit B

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Construction - Primes								
Prime	\$ 1,275,635,574	47,309,827	\$ 1,297,058	\$ 10,489,179	\$ 20,037,341	\$ 4,239,818	\$ 11,246,431	\$ 1,228,325,747
% of \$ Awarded	100.00%	3.71%	0.10%	0.82%	1.57%	0.33%	0.88%	96.29%
% of MWDBE \$ Awarded		100.00%	2.74%	22.17%	42.35%	8.96%	23.77%	
Number of Prime Contracts	630	98	1	15	45	17	20	532
Construction - Subcontractors								
Subcontractors	\$ 1,275,635,574	\$ 259,791,051	\$ 26,206,160	\$ 17,452,799	\$ 104,792,964	\$ 33,442,370	\$ 77,896,758	\$ 1,015,844,523
% of \$ Awarded	100.00%	20.37%	2.05%	1.37%	8.21%	2.62%	6.11%	79.63%
% of MWDBE \$ Awarded		100.00%	10.09%	6.72%	40.34%	12.87%	29.98%	
Number of Subs	630	1186	58	56	419	135	486	32
Professional Service - Primes								
Prime	\$ 312,130,191	\$ 26,999,462	\$ -	\$ 4,668,868	\$ 5,063,021	\$ 332,674	\$ 16,934,899	\$ 285,130,729
% of \$ Awarded	100.00%	8.65%		1.50%	1.62%	0.11%	5.43%	91.35%
% of MWDBE \$ Awarded		100.00%		17.29%	18.75%	1.23%	62.72%	
Number of Prime Contracts	643	123		34	36	4	49	520
Professional Service - Subcontractors								
Subcontractors	\$ 312,130,191	78,049,069	3,560,703	11,023,854	30,253,343	4,054,421	29,156,748	234,081,122
% of \$ Awarded	100.00%	25.01%	1.14%	3.53%	9.69%	1.30%	9.34%	74.99%
% of MWDBE \$ Awarded		100.00%	4.56%	14.12%	38.76%	5.19%	37.36%	
Number of Subs	643	1239	90	176	353	66	553	1
Purchasing / Other - Primes								
Prime	\$ 119,256,374	\$ 9,668,447	\$ -	\$ 5,762,706	\$ 1,326,960	\$ 950,000	\$ 1,628,781	\$ 109,587,927
% of \$ Awarded	100.00%	8.11%		4.83%	1.11%	0.80%	1.37%	91.89%
% of MWDBE \$ Awarded		100.00%		59.60%	13.72%	9.83%	16.85%	
Number of Prime Contracts	131	12	-	4	2	3	3	119
Purchasing / Other - Subcontractors								
Subcontractors	\$ 119,256,374	23,511,551	\$ 900,007	\$ 703,750	\$ 11,713,444	\$ 4,028,164	\$ 6,166,186	\$ 95,744,823
% of \$ Awarded	100.00%	19.72%	0.75%	0.59%	9.82%	3.38%	5.17%	80.28%
% of MWDBE \$ Awarded		100.00%	3.83%	2.99%	49.82%	17.13%	26.23%	
Number of Subs	131	147	7	3	62	16	59	-

Human Relations Division
 Contracts Awarded
 MWDBE Prime and Subcontracts Participation by Ethnicity
 May 03 to April 09, Summary Report

Exhibit B

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Total - Prime								
Prime	\$ 1,707,022,139	\$ 83,977,736	\$ 1,297,058	\$ 20,920,753	\$ 26,427,322	\$ 5,522,492	\$ 29,810,111	\$ 1,623,044,403
% of \$ Awarded	100.00%	4.92%	0.08%	1.23%	1.55%	0.32%	1.75%	95.08%
% of MWDBE \$ Awarded		100.00%	1.54%	24.91%	31.47%	6.58%	35.50%	
Number of Subs	1,404	233	1	53	83	24	72	1,171
Total - Subcontractors								
Subcontractors	\$ 1,707,022,139	\$ 361,351,671	\$ 30,666,870	\$ 29,180,403	\$ 146,759,751	\$ 41,524,955	\$ 113,219,692	\$ 1,345,670,468
% of \$ Awarded	100.00%	21.17%	1.80%	1.71%	8.60%	2.43%	6.63%	78.83%
% of MWDBE \$ Awarded		100.00%	8.49%	8.08%	40.61%	11.49%	31.33%	
Number of Subs	1,404	2572	155	235	834	217	1,098	33

Human Relations Division
 Contracts Awarded
 MWDBE Prime and Subcontracts Participation by Ethnicity
 May 2003 through April 2009

Exhibit B1

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Total - Prime								
Prime	\$ 1,707,022,139	\$ 83,977,736	\$ 1,297,058	\$ 20,920,753	\$ 26,427,322	\$ 5,522,492	\$ 29,810,111	\$ 1,623,044,403
% of \$ Awarded	100.00%	4.92%	0.08%	1.23%	1.55%	0.32%	1.75%	95.08%
% of MWDBE \$ Awarded		100.00%	1.54%	24.91%	31.47%	6.58%	35.50%	
Number of Subs	1,404	233	1	53	83	24	72	1,171
Prime Contract Amount By Department								
Aviation	222,841,248	8,215,297	-	2,127,784	655,763	-	5,431,750	214,625,951
CIMO	737,543,609	23,222,261	1,297,058	4,901,281	6,387,370	1,517,917	9,118,635	714,321,348
City Manager	493,832	-	-	-	-	-	-	493,832
City Planning & Development	2,480,155	175,000	-	-	-	-	175,000	2,305,155
Convention & Entertainment	1,573,529	-	-	-	-	-	-	1,573,529
Finance	2,390,227	-	-	-	-	-	-	2,390,227
Fire	939	-	-	-	-	-	-	939
General Services	14,588,891	627,618	-	350,000	277,618	-	-	13,961,273
Health	166,387	-	-	-	-	-	-	166,387
Information Technology	4,011,802	-	-	-	-	-	-	4,011,802
Law	-	-	-	-	-	-	-	-
Mun Court	27,533	-	-	-	-	-	-	27,533
NCSD	-	-	-	-	-	-	-	-
Neighborhood & Community Services	1,700,678	-	-	-	-	-	-	1,700,678
OEM	2,796,915	-	-	-	-	-	-	2,796,915
Parks	66,909,399	6,707,701	-	4,521,207	2,060,261	-	126,233	60,201,698
Public Works	338,651,516	22,544,596	-	7,029,831	3,150,773	1,847,051	10,516,941	316,106,920
Purchasing	39,739,608	1,823,684	-	300,000	1,326,960	196,724	-	37,915,924
Water	271,105,871	20,661,579	-	1,690,650	12,568,577	1,960,800	4,441,552	250,444,292
Total	\$ 1,707,022,139	\$ 83,977,736	\$ 1,297,058	\$ 20,920,753	\$ 26,427,322	\$ 5,522,492	\$ 29,810,111	\$ 1,623,044,403

Human Relations Division
 Contracts Awarded
 MWDBE Prime and Subcontracts Participation by Ethnicity
 May 2003 through April 2009

Exhibit B1

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Total - Prime								
Total Contract Quantity By Department								
Aviation	105	22	-	6	3	-	13	83
CIMO	425	81	1	21	26	11	22	344
City Manager	1	-	-	-	-	-	-	1
City Planning & Development	6	1	-	-	-	-	-	5
Convention & Entertainment	2	-	-	-	-	-	-	2
Finance	22	-	-	-	-	-	-	22
Fire	1	-	-	-	-	-	-	1
General Services	11	2	-	1	1	-	-	9
Health	1	-	-	-	-	-	-	1
Information Technology	4	-	-	-	-	-	-	4
Law	-	-	-	-	-	-	-	-
Mun Court	1	-	-	-	-	-	-	1
NCS D	-	-	-	-	-	-	-	-
Neighborhood & Community Services	4	-	-	-	-	-	-	4
OEM	2	-	-	-	-	-	-	2
Parks	40	9	-	5	3	-	1	31
Public Works	443	78	-	16	27	10	25	365
Purchasing	42	5	-	2	2	1	-	37
Water	294	35	-	2	21	2	10	259
Total	1,404	233	1	53	83	24	72	1,171

Human Relations Division
 Contracts Awarded
 MWDBE Prime and Subcontracts Participation by Ethnicity
 May 2003 through April 2009

Exhibit B2

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Total - Subcontractors								
Subcontractors	\$ 1,707,022,139	\$ 361,351,671	\$ 30,666,870	\$ 29,180,403	\$ 146,759,751	\$ 41,524,955	\$ 113,219,692	\$ 1,345,670,468
% of \$ Awarded	100.00%	21.17%	1.80%	1.71%	8.60%	2.43%	6.63%	78.83%
% of MWDBE \$ Awarded		100.00%	8.49%	8.08%	40.61%	11.49%	31.33%	
Number of Subs	1,404	2539	155	235	834	217	1,098	-
Sub Contract Amount By Department								
Aviation	222,841,248	52,309,234	1,967,411	3,589,652	15,979,486	8,613,883	22,158,802	
CIMO	737,543,609	155,005,531	23,104,096	12,117,373	55,104,671	21,600,346	43,079,045	
City Manager	493,832	-	-	-	-	-	-	
City Planning & Development	2,480,155	514,993	-	23,400	264,951	-	226,642	
Convention & Entertainment	1,573,529	220,000	-	75,000	45,000	-	100,000	
Finance	2,390,227	396,710	-	-	257,147	139,563	-	
Fire	939	-	-	-	-	-	-	
General Services	14,588,891	5,144,749	10,001	-	4,214,371	527,769	392,608	
Health	166,387	-	-	-	-	-	-	
Information Technology	4,011,802	585,761	-	104,261	481,500	-	-	
Law	-	-	-	-	-	-	-	
Mun Court	27,533	-	-	-	-	-	-	
NCSD	-	-	-	-	-	-	-	
Neighborhood & Community Services	1,700,678	245,906	-	-	71,510	71,700	102,696	
OEM	2,796,915	560,996	-	-	560,996	-	-	
Parks	66,909,399	20,751,486	1,786,817	3,143,335	6,184,640	4,167,352	5,469,342	
Public Works	338,651,516	67,543,469	1,472,117	6,668,083	31,852,516	3,844,395	23,706,358	
Purchasing	39,739,608	6,235,884	12,120	643,000	3,614,875	506,527	1,459,362	
Water	271,105,871	51,836,952	2,314,308	2,816,299	28,128,088	2,053,420	16,524,837	
Total	\$ 1,707,022,139	\$ 361,351,671	\$ 30,666,870	\$ 29,180,403	\$ 146,759,751	\$ 41,524,955	\$ 113,219,692	\$ -

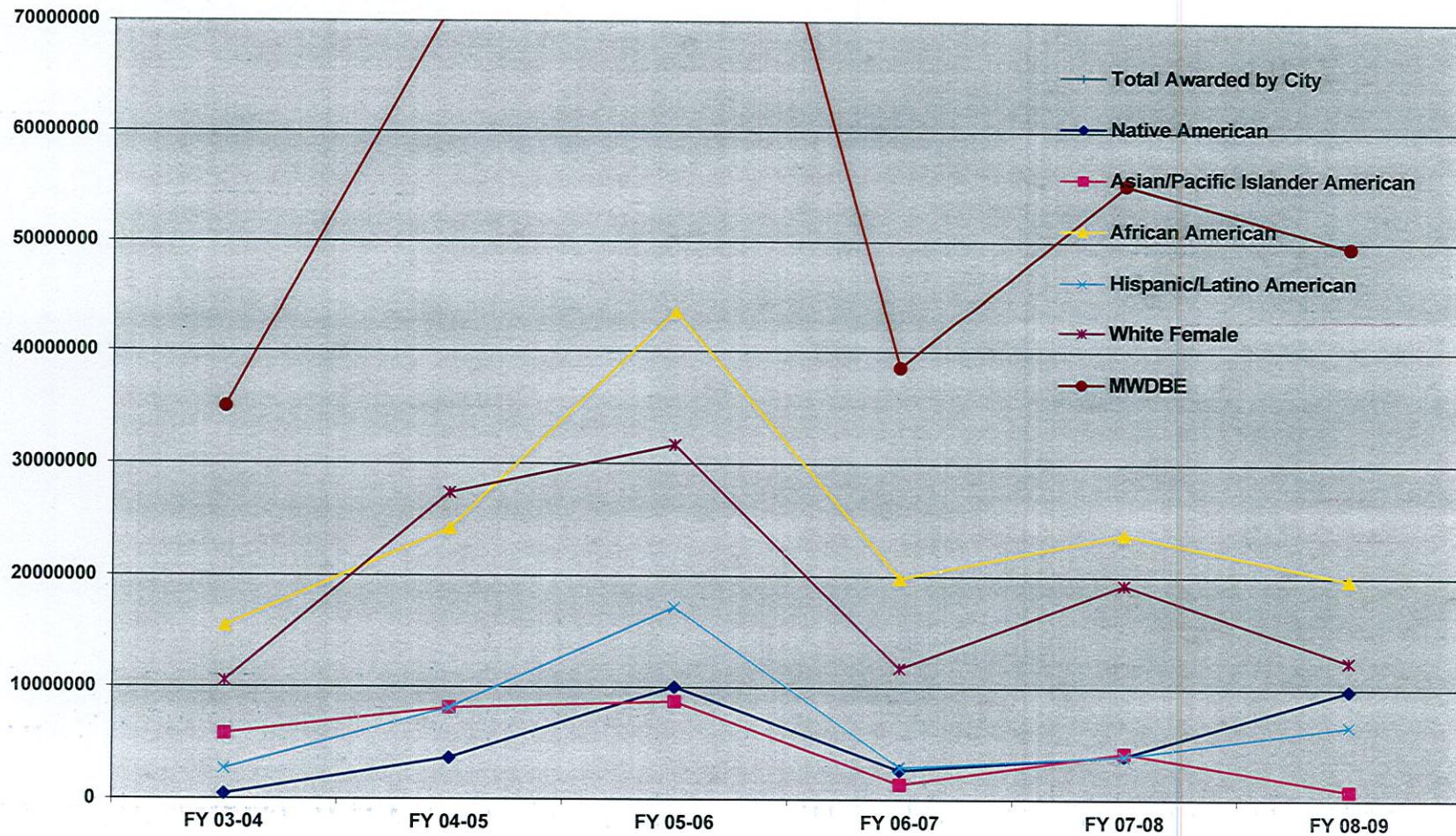
Human Relations Division
 Contracts Awarded
 MWDBE Prime and Subcontracts Participation by Ethnicity
 May 2003 through April 2009

Exhibit B2

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Total - Subcontractors								
Sub Contract Quantity by Department								
Aviation	105	309	11	31	92	39	136	
CIMO	425	916	70	105	264	72	405	
City Manager	1	-	-	-	-	-	-	-
City Planning & Development	6	14	-	1	6	-	7	
Convention & Entertainment	2	6	-	1	3	-	2	
Finance	22	19	-	-	8	11	-	
Fire	1	-	-	-	-	-	-	-
General Services	11	21	1	-	8	5	7	
Health	1	-	-	-	-	-	-	-
Information Technology	4	3	-	1	2	-	-	-
Law	-	-	-	-	-	-	-	-
Mun Court	1	-	-	-	-	-	-	-
NCSD	-	-	-	-	-	-	-	-
Neighborhood & Community Services	4	4	-	-	1	1	2	
OEM	2	2	-	-	2	-	-	
Parks	40	122	11	12	43	13	43	
Public Works	443	560	28	52	187	42	251	
Purchasing	42	61	1	2	26	7	25	
Water	294	502	33	30	192	27	220	
Total	1404	2539	155	235	834	217	1,098	

Human Relations Department
Contracts Awarded
MWDBE Total Participation Summary
Accumulative May 2003 through April 2009

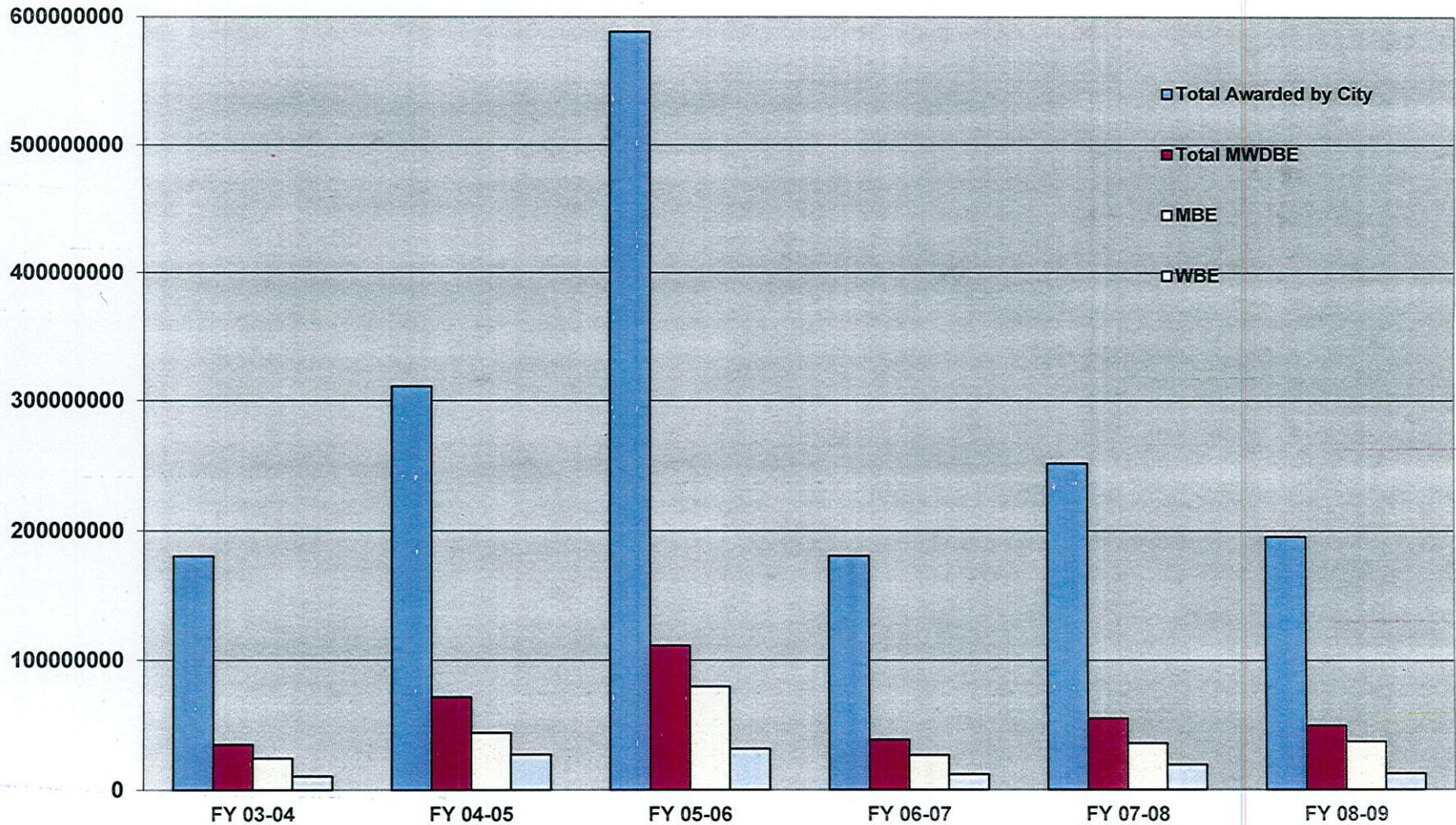
Exhibit C



Total Awarded by City	\$	180,341,141	\$	310,916,683	\$	588,288,400	\$	180,677,657	\$	251,576,683	\$	195,221,568
Native American		458,142		3,684,453		10,051,855		2,633,973		3,970,164		9,868,128
Asian/Pacific Islander American		5,822,275		8,151,067		8,748,993		1,399,648		4,204,629		853,789
African American		15,509,602		24,218,297		43,592,849		19,843,026		23,798,314		19,797,665
Hispanic/Latino American		2,698,301		8,111,378		17,227,068		2,925,239		3,933,644		6,629,323
White Female		10,560,611		27,422,311		31,700,924		11,801,081		19,298,167		12,436,599
MWDBE		35,048,931		71,587,507		111,321,689		38,602,967		55,204,918		49,585,504

**Human Relations Department
Contracts Awarded
Participation Summary by Minority Type
Accumulative May 2003 through April 2009**

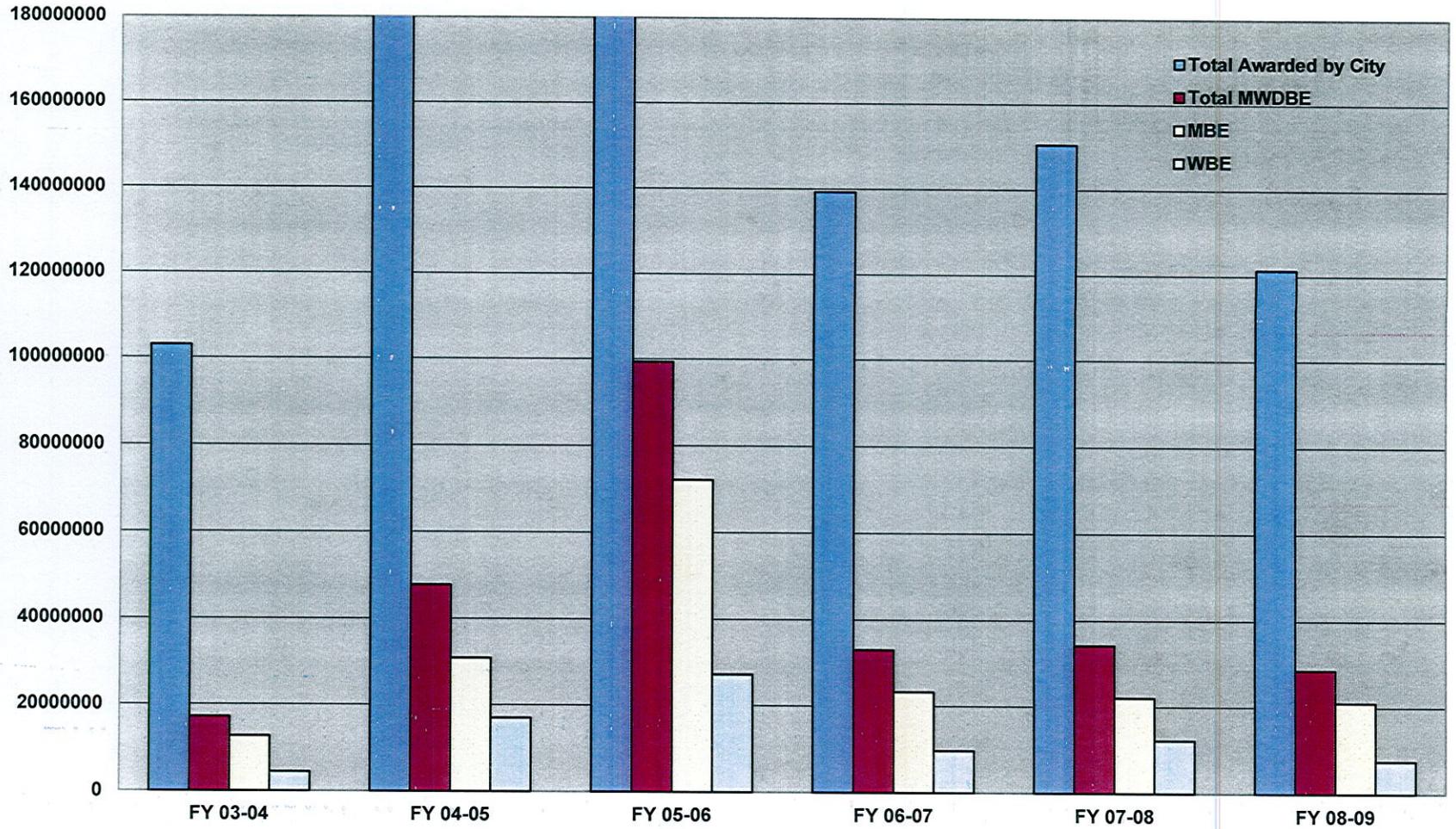
Exhibit D



Total Awarded by City	\$180,341,141	\$310,916,683	\$588,288,400	\$180,677,657	\$251,576,683	\$195,221,568
Total MWDBE	19.4%	23.0%	18.9%	21.4%	21.9%	25.4%
MBE	13.6%	14.2%	13.5%	14.8%	14.3%	19.0%
WBE	5.9%	8.8%	5.4%	6.5%	7.7%	6.4%

Human Relations Department
 Contracts Awarded
 MWDBE Construction Participation Summary By Minority Type
 Accumulative May 2003 through April 2009

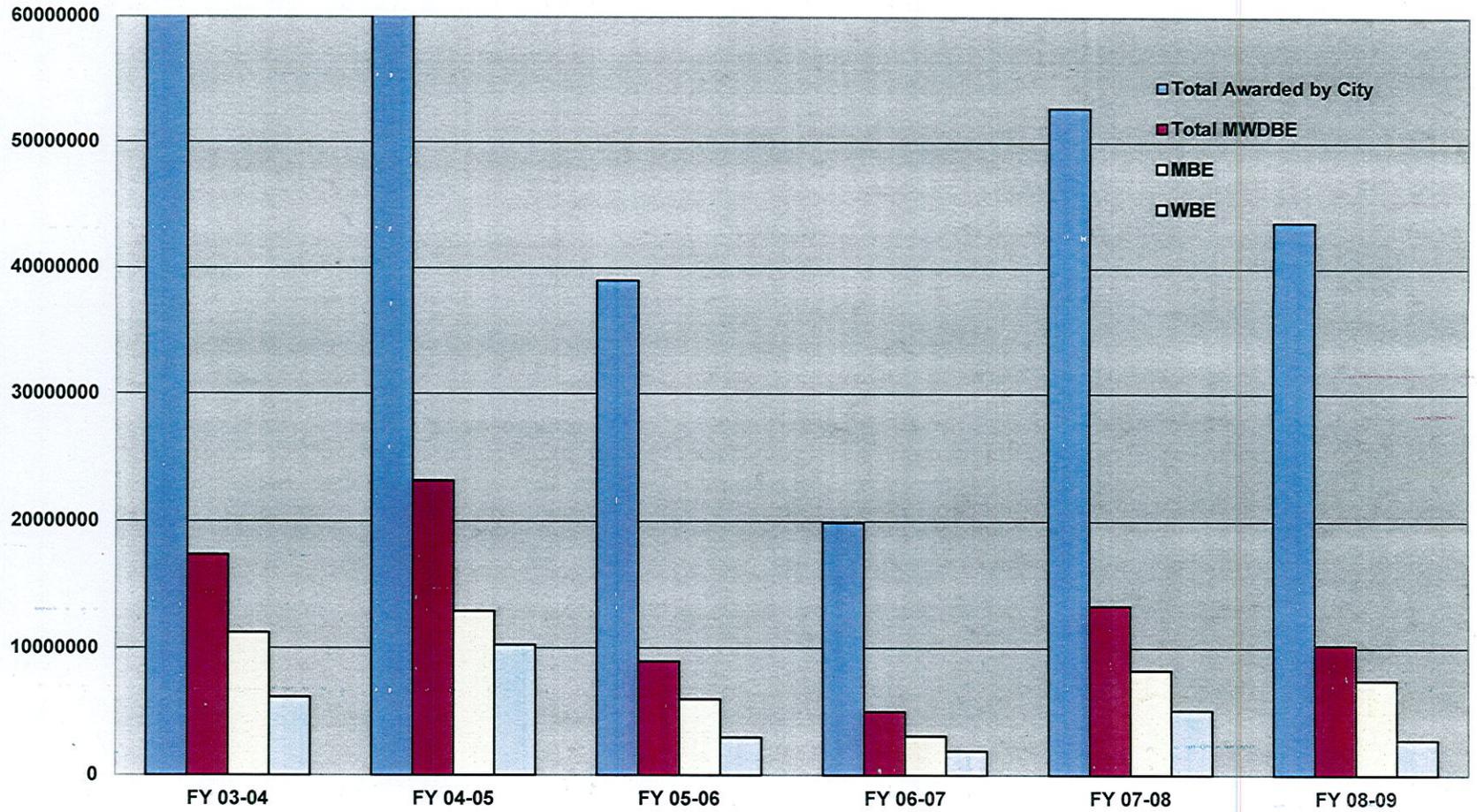
Exhibit D 1



Total Awarded by City	\$	102,829,271	\$	220,059,407	\$	541,524,235	\$	139,264,055	\$	150,539,693	\$	121,418,908
Total MWDBE		16.7%		21.7%		18.3%		23.7%		22.7%		23.5%
MBE		12.3%		14.0%		13.3%		16.7%		14.6%		17.3%
WBE		4.3%		7.7%		5.0%		7.0%		8.1%		6.2%

Human Relations Department
 Contracts Awarded
 MWDBE Professional Services Participation Summary By Minority Type
 Accumulative May 2003 through April 2009

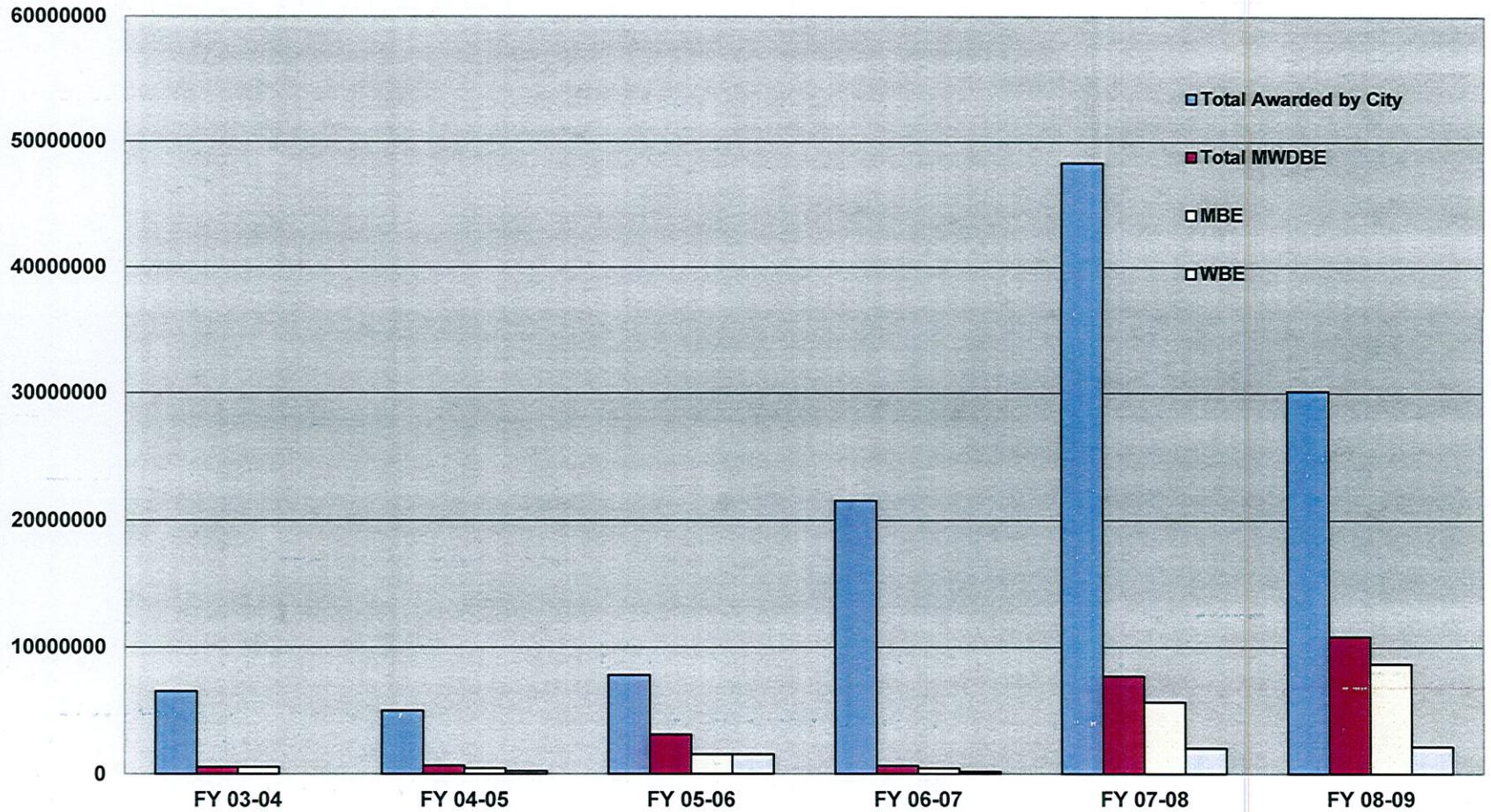
Exhibit D 2



Total Awarded by City	\$	71,004,379	\$	85,869,943	\$	38,971,212	\$	19,889,922	\$	52,732,863	\$	43,661,871
Total MWDBE		24.4%		27.0%		22.9%		25.1%		25.3%		23.4%
MBE		15.8%		15.1%		15.3%		15.5%		15.6%		17.1%
WBE		8.6%		11.9%		7.7%		9.6%		9.7%		6.4%

Human Relations Department
 Contracts Awarded
 MWDBE Purchasing and Other Participation Summary By Minority Type
 Accumulative May 2003 through April 2009

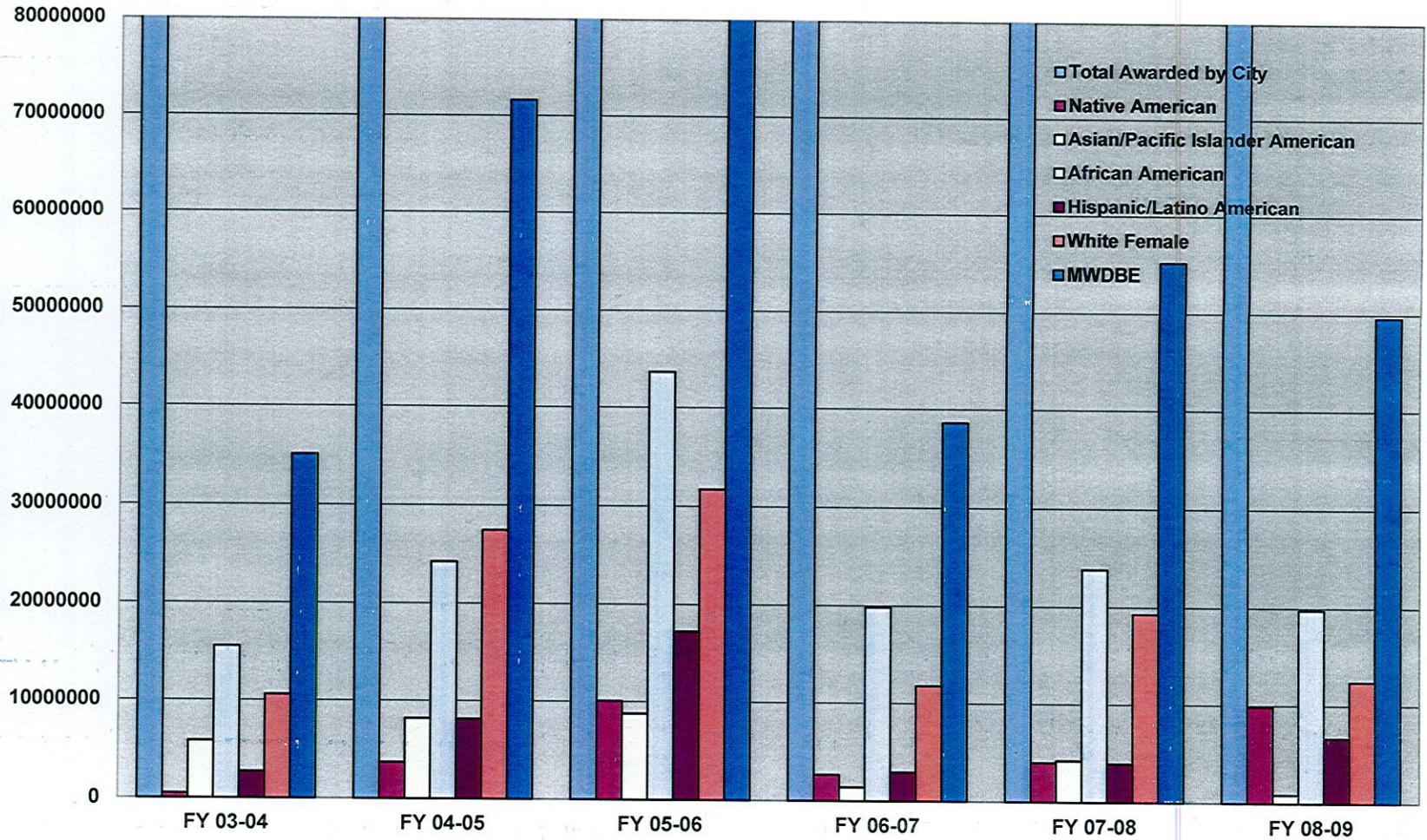
Exhibit D 3



Total Awarded by City	\$	6,507,491	\$	4,987,334	\$	7,792,953	\$	21,523,680	\$	48,304,126	\$	30,140,790
Total MWDBE		8.6%		13.3%		39.9%		3.0%		16.0%		35.9%
MBE		8.6%		8.8%		19.9%		2.1%		11.7%		28.8%
WBE		0.0%		4.5%		20.0%		0.9%		4.2%		7.1%

Human Relations Department
Contracts Awarded
MWDBE Summary by Ethnicity
Accumulative May 2003 through April 2009

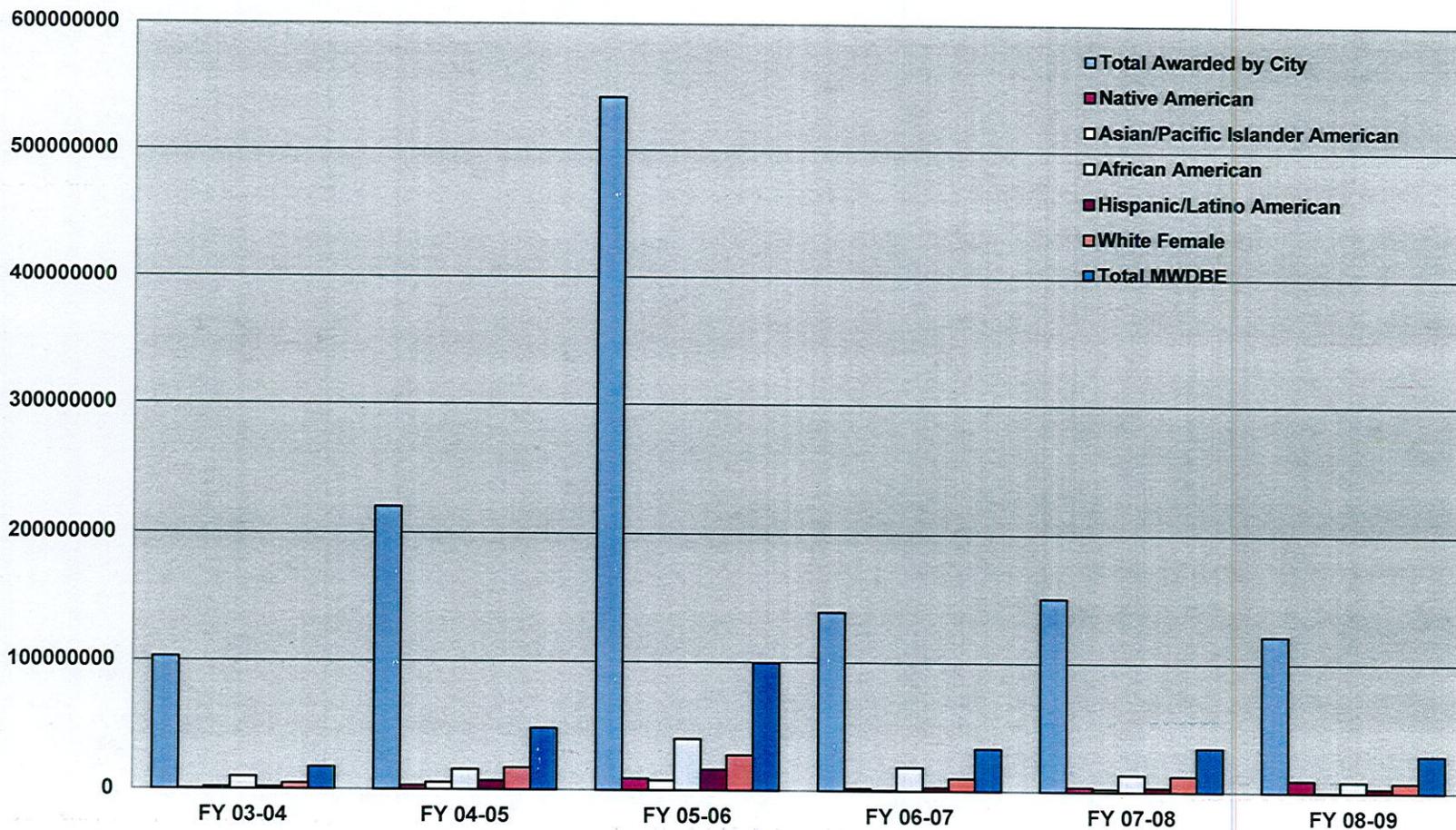
Exhibit E



	FY 03-04	FY 04-05	FY 05-06	FY 06-07	FY 07-08	FY 08-09
Total Awarded by City	\$180,341,141	\$310,916,683	\$588,288,400	\$180,677,657	\$251,576,683	\$195,221,568
Native American	0.3%	1.2%	1.7%	1.5%	1.6%	5.1%
Asian/Pacific Islander American	3.2%	2.6%	1.5%	0.8%	1.7%	0.4%
African American	8.6%	7.8%	7.4%	11.0%	9.5%	10.1%
Hispanic/Latino American	1.5%	2.6%	2.9%	1.6%	1.6%	3.4%
White Female	5.9%	8.8%	5.4%	6.5%	7.7%	6.4%
MWDBE	19.4%	23.0%	18.9%	21.4%	21.9%	25.4%

Human Relations Department
Contracts Awarded
MWDBE Construction Summary by Ethnicity
Accumulative May 2003 through April 2009

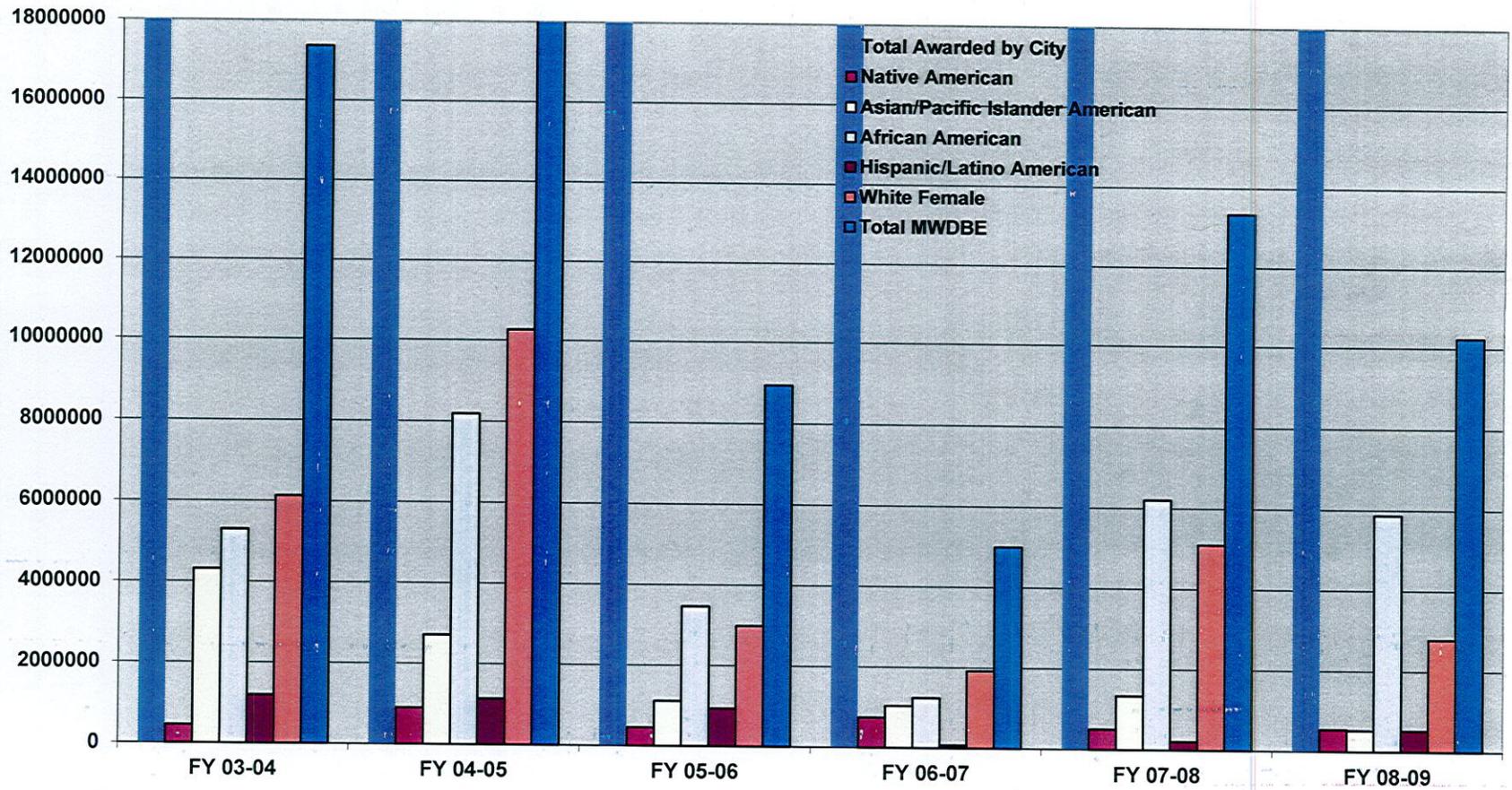
Exhibit E 1



	FY 03-04	FY 04-05	FY 05-06	FY 06-07	FY 07-08	FY 08-09
Total Awarded by City	\$ 102,829,271	\$ 220,059,407	\$ 541,524,235	\$ 139,264,055	\$ 150,539,693	\$ 121,418,908
Native American	0.0%	1.3%	1.6%	1.3%	2.2%	7.7%
Asian/Pacific Islander American	1.5%	2.5%	1.4%	0.3%	1.5%	0.2%
African American	9.4%	7.1%	7.3%	13.1%	8.8%	6.9%
Hispanic/Latino American	1.5%	3.2%	3.0%	2.0%	2.1%	2.5%
White Female	4.3%	7.7%	5.0%	7.0%	8.1%	6.2%
MWDBE	16.7%	21.7%	18.3%	23.7%	22.7%	23.5%

Human Relations Department
Contracts Awarded
MWDBE Professional Services Summary by Ethnicity
Accumulative May 2003 through April 2009

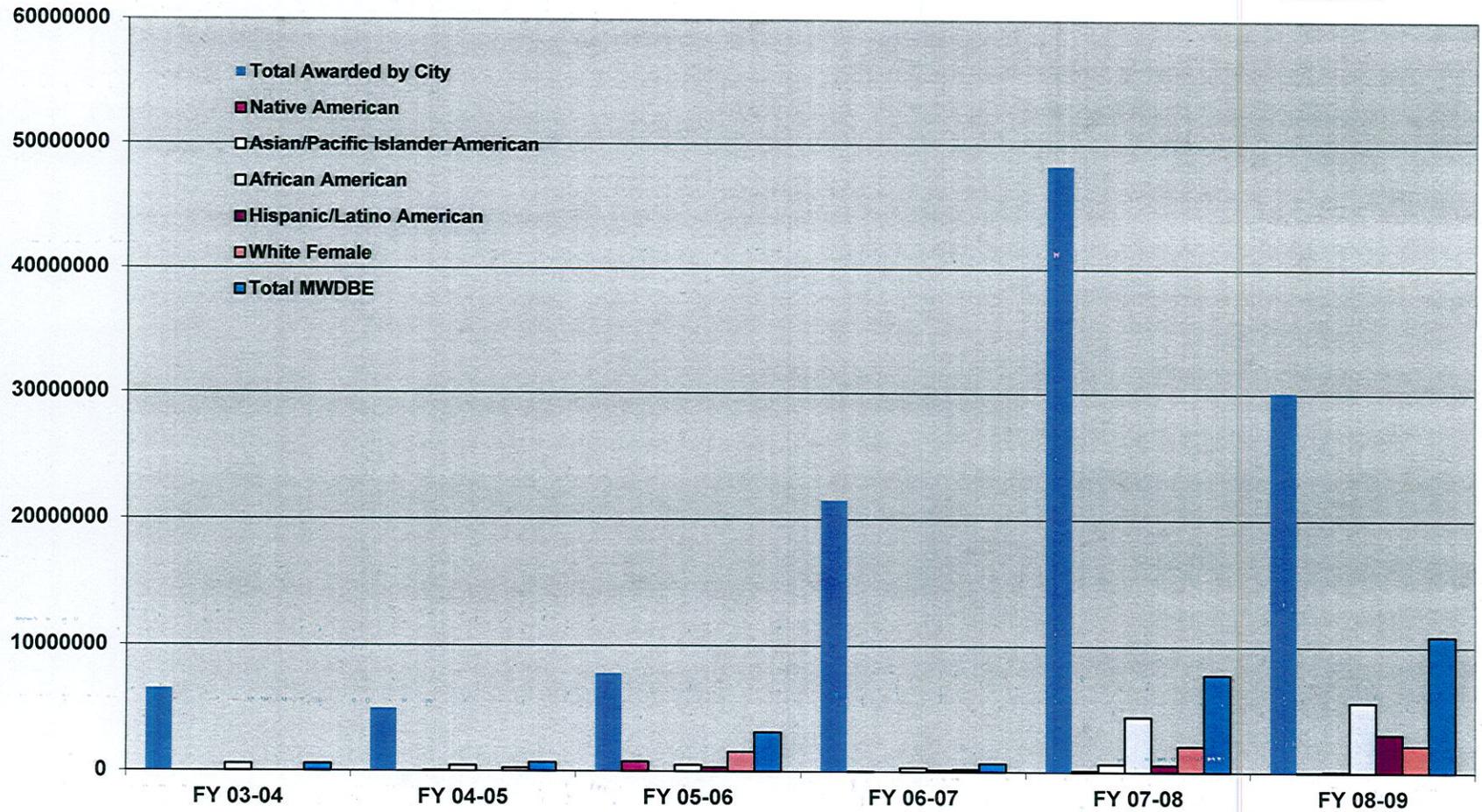
Exhibit E 2



Total Awarded by City	\$71,004,379	\$85,869,943	\$38,971,212	\$19,889,922	\$52,732,863	\$43,661,871
Native American	0.6%	1.0%	1.1%	3.7%	0.9%	1.2%
Asian/Pacific Islander American	6.1%	3.2%	2.9%	5.2%	2.5%	1.2%
African American	7.5%	9.5%	8.9%	6.2%	11.8%	13.4%
Hispanic/Latino American	1.7%	1.3%	2.4%	0.3%	0.4%	1.2%
White Female	8.6%	11.9%	7.7%	9.6%	9.7%	6.4%
MWDBE	24.4%	27.0%	22.9%	25.1%	25.3%	23.4%

Human Relations Department
Contracts Awarded
MWDBE Purchasing and Other Summary by Ethnicity
Accumulative May 2003 through April 2009

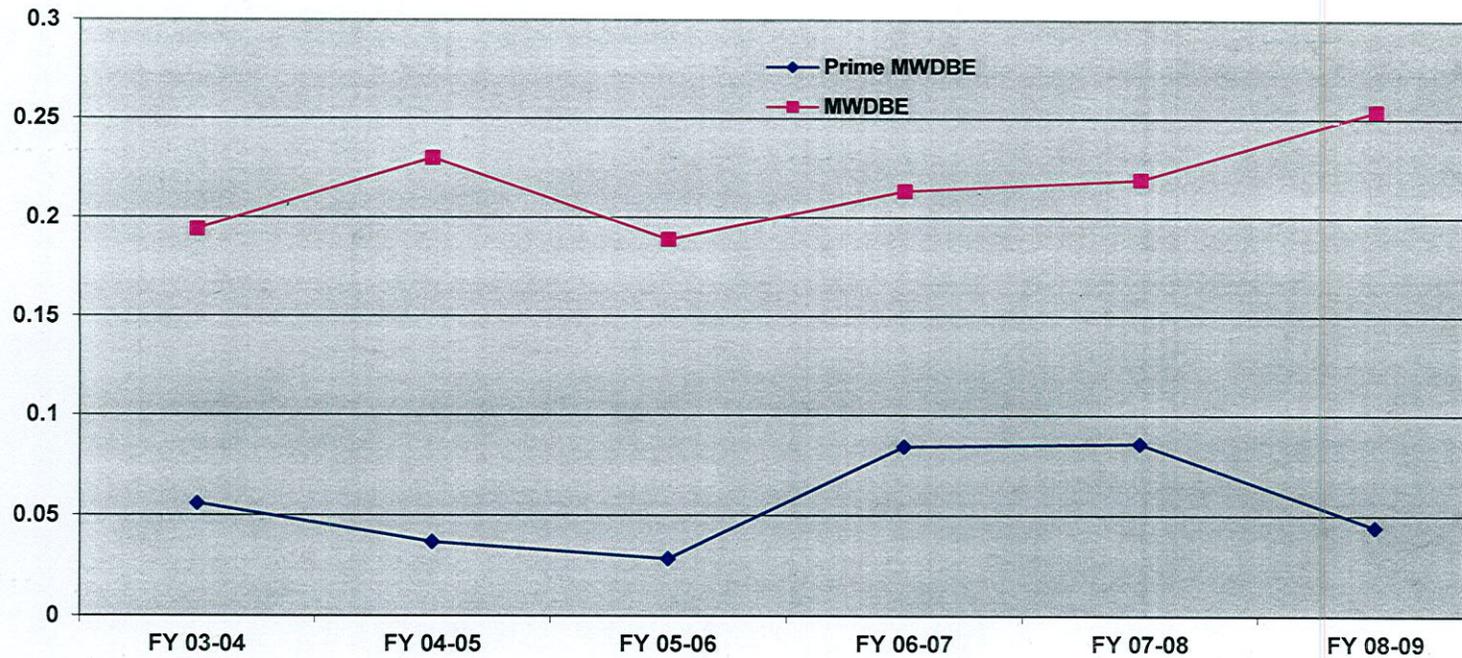
Exhibit E 3



	FY 03-04	FY 04-05	FY 05-06	FY 06-07	FY 07-08	FY 08-09
Total Awarded by City	\$6,507,491	\$4,987,334	\$7,792,953	\$21,523,680	\$48,304,126	\$30,140,790
Native American	0.0%	0.0%	9.7%	0.1%	0.2%	0.0%
Asian/Pacific Islander American	0.0%	0.1%	0.0%	0.0%	1.3%	0.2%
African American	8.6%	8.7%	6.4%	1.4%	9.0%	18.5%
Hispanic/Latino American	0.0%	0.0%	3.8%	0.6%	1.2%	10.0%
White Female	0.0%	4.5%	20.0%	0.9%	4.2%	7.1%
MWDBE	8.6%	13.3%	39.9%	3.0%	16.0%	35.9%

Human Relations Department
 Dollar Value of Awarded Contracts
 MWDBE Prime and Sub Percent Participation
 Accumulative May 2003 through April 2009

Exhibit F



	Prime						Total
Native American	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.1%
Asian/Pacific Islander Arr	1.1%	1.2%	0.1%	1.2%	4.0%	1.2%	1.2%
African American	2.7%	0.3%	0.7%	4.0%	2.1%	2.1%	1.5%
Hispanic/Latino American	0.5%	0.0%	0.4%	1.1%	0.2%	0.0%	0.3%
White Female	1.4%	2.1%	1.5%	2.1%	2.3%	1.1%	1.7%
Prime MWDBE	5.6%	3.7%	2.9%	8.4%	8.6%	4.4%	4.9%
Other	94.4%	96.3%	97.1%	91.6%	91.4%	95.6%	95.1%
	Subs						Total
Native American	0.3%	1.2%	1.7%	1.5%	1.6%	5.1%	1.8%
Asian/Pacific Islander Arr	3.2%	2.6%	1.5%	0.8%	1.7%	0.4%	1.7%
African American	8.6%	7.8%	7.4%	11.0%	9.5%	10.1%	8.6%
Hispanic/Latino American	1.5%	2.6%	2.9%	1.6%	1.6%	3.4%	2.4%
White Female	5.9%	8.8%	5.4%	6.5%	7.7%	6.4%	6.6%
MWDBE	19.4%	23.0%	18.9%	21.4%	21.9%	25.4%	21.2%

Human Relations Division
Contracts Awarded
MWDBE Prime and Subcontracts Participation by Ethnicity
May 08 to April 09

Exhibit G

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Construction - Primes								
Prime	\$ 121,418,907	2,682,500	\$ -	\$ 934,883	\$ 1,747,617	\$ -	\$ -	\$ 118,736,407
% of \$ Awarded	100.00%	2.21%		0.77%	1.44%			97.79%
% of MWDBE \$ Awarded		100.00%		34.85%	65.15%			
Number of Prime Contracts	51	4		1	3			47
Construction - Subcontractors								
Subcontractors	\$ 121,418,907	\$ 28,531,948	\$ 9,317,448	\$ 258,066	\$ 8,367,014	\$ 3,081,114	\$ 7,508,306	\$ 92,886,959
% of \$ Awarded	100.00%	23.50%	7.67%	0.21%	6.89%	2.54%	6.18%	76.50%
% of MWDBE \$ Awarded		100.00%	32.66%	0.90%	29.33%	10.80%	26.32%	
Number of Subs	51	140	10	3	53	11	61	2
Professional Service - Primes								
Prime	\$ 43,661,871	\$ 4,647,876	\$ -	\$ 1,477,784	\$ 941,989	\$ -	\$ 2,228,103	\$ 39,013,995
% of \$ Awarded	100.00%	10.65%		3.38%	2.16%		5.10%	89.35%
% of MWDBE \$ Awarded		100.00%		31.79%	20.27%		47.94%	
Number of Prime Contracts	85	21		6	8		7	64
Professional Service - Subcontractors								
Subcontractors	\$ 43,661,871	10,233,044	540,703	520,723	5,869,374	520,795	2,781,449	33,428,827
% of \$ Awarded	100.00%	23.44%	1.24%	1.19%	13.44%	1.19%	6.37%	76.56%
% of MWDBE \$ Awarded		100.00%	5.28%	5.09%	57.36%	5.09%	27.18%	
Number of Subs	85	183	13	18	64	16	72	
Purchasing / Other - Primes								
Prime	\$ 30,140,790	\$ 1,326,960	\$ -	\$ -	\$ 1,326,960	\$ -	\$ -	\$ 28,813,830
% of \$ Awarded	100.00%	4.40%			4.40%			95.60%
% of MWDBE \$ Awarded		100.00%			100.00%			
Number of Prime Contracts	24	2	-	-	2	-	-	22
Purchasing / Other - Subcontractors								
Subcontractors	\$ 30,140,790	10,820,535	\$ 10,001	\$ 75,000	\$ 5,561,277	\$ 3,027,414	\$ 2,146,843	\$ 19,320,255
% of \$ Awarded	100.00%	35.90%	0.03%	0.25%	18.45%	10.04%	7.12%	64.10%
% of MWDBE \$ Awarded		100.00%	0.09%	0.69%	51.40%	27.98%	19.84%	
Number of Subs	24	52	1	1	22	8	20	-

Human Relations Division
 Contracts Awarded
 MWDBE Prime and Subcontracts Participation by Ethnicity
 May 08 to April 09

Exhibit G

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Total - Prime								
Prime	\$ 195,221,568	\$ 8,657,336	\$ -	\$ 2,412,667	\$ 4,016,566	\$ -	\$ 2,228,103	\$ 186,564,232
% of \$ Awarded	100.00%	4.43%		1.24%	2.06%		1.14%	95.57%
% of MWDBE \$ Awarded		100.00%		27.87%	46.39%		25.74%	
Number of Subs	160	27	-	7	13	-	7	133
Total - Subcontractors								
Subcontractors	\$ 195,221,568	\$ 49,585,527	\$ 9,868,152	\$ 853,789	\$ 19,797,665	\$ 6,629,323	\$ 12,436,598	\$ 145,636,041
% of \$ Awarded	100.00%	25.40%	5.05%	0.44%	10.14%	3.40%	6.37%	74.60%
% of MWDBE \$ Awarded		100.00%	19.90%	1.72%	39.93%	13.37%	25.08%	
Number of Subs	160	373	24	22	139	35	153	-

**Human Relations Division
 Payments to MWDBE Subcontractors
 FY 08-09
 May 1, 2008 to April 30, 2009**

Exhibit G1A

Departments	Contract Value	Prime Payments to Subcontractors
Aviation	\$ 28,398,012.43	\$ 2,028,872.34
CIMO	54,986,264.38	2,389,242.88
City Planning & Development	973,170.00	-
Convention & Entertainment	1,000,000.00	-
Finance	1,113,942.00	9,678.06
General Services	11,562,323.00	-
Information Technology	3,210,000.00	323,961.50
Neighborhood & Community Services	1,403,417.00	6,453.00
Parks	10,206,085.00	2,662,353.07
Public Works	45,034,045.92	5,084,817.62
Purchasing	3,345,340.68	43,565.26
Water	33,988,967.59	468,468.63
Total	<u><u>\$ 195,221,568.00</u></u>	<u><u>\$ 13,017,412.36</u></u>

Human Relations Division
Contracts Awarded
MWDBE Prime Participation by Ethnicity
May 08 to April 09

Exhibit G 1

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Total - Prime								
Prime	\$ 195,221,568	\$ 8,657,336	\$ -	\$ 2,412,667	\$ 4,016,566	\$ -	\$ 2,228,103	\$ 186,564,232
% of \$ Awarded	100.00%	4.43%	-	1.24%	2.06%	-	1.14%	95.57%
% of MWDBE \$ Awarded		100.00%		27.87%	46.39%		25.74%	
Number of Subs	160	27	-	7	13	-	7	133
Prime Contract Amount By Department								
Aviation	28,398,012	2,553,209	-	1,127,784	-	-	1,425,425	25,844,803
CIMO	54,986,264	1,164,150	-	934,883	229,267	-	-	53,822,114
City Planning & Development	973,170	175,000	-	-	-	-	175,000	798,170
Convention & Entertainment	1,000,000	-	-	-	-	-	-	1,000,000
Finance	1,113,942	-	-	-	-	-	-	1,113,942
General Services	11,562,323	627,618	-	350,000	277,618	-	-	10,934,705
Information Technology	3,210,000	-	-	-	-	-	-	3,210,000
Neighborhood & Community Services	1,403,417	-	-	-	-	-	-	1,403,417
Parks	10,206,085	313,581	-	-	187,348	-	126,233	9,892,504
Public Works	45,034,046	477,038	-	-	-	-	477,038	44,557,008
Purchasing	3,345,341	1,326,960	-	-	1,326,960	-	-	2,018,381
Water	33,988,968	2,019,780	-	-	1,995,373	-	24,407	31,969,188
Total	195,221,568	\$ 8,657,336	\$ -	\$ 2,412,667	\$ 4,016,566	\$ -	\$ 2,228,103	\$ 186,564,232
Total Contract Quantity By Department								
Aviation	16	8	-	5	-	-	3	8
CIMO	31	4	-	1	3	-	-	27
City Planning & Development	4	1	-	-	-	-	1	3
Convention & Entertainment	1	-	-	-	-	-	-	1
Finance	13	-	-	-	-	-	-	13
General Services	9	2	-	1	1	-	-	7
Information Technology	1	-	-	-	-	-	-	1
Neighborhood & Community Services	3	-	-	-	-	-	-	3
Parks	17	2	-	-	1	-	1	15
Public Works	17	1	-	-	-	-	1	16
Purchasing	8	2	-	-	2	-	-	6
Water	40	7	-	-	6	-	1	33
Total	160	27	-	7	13	-	7	133

Human Relations Division
 Contracts Awarded
 MWDBE Subcontracts Participation by Ethnicity
 May 08 to April 09

Exhibit G 2

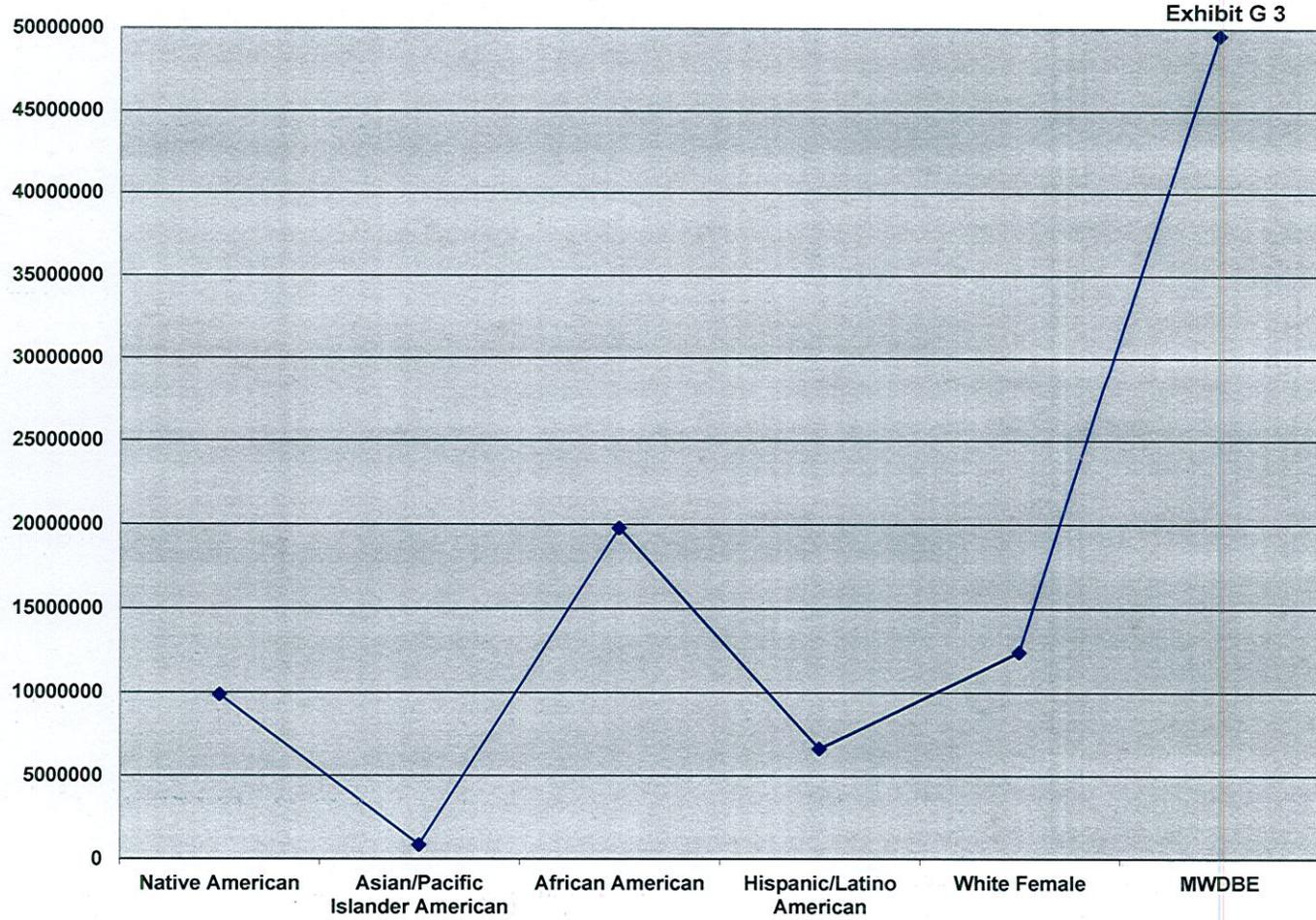
Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Total - Subcontractors								
Subcontractors	\$ 195,221,568	\$ 49,585,527	\$ 9,868,152	\$ 853,789	\$ 19,797,665	\$ 6,629,323	\$ 12,436,598	\$ 145,636,041
% of \$ Awarded	100.00%	25.40%	5.05%	0.44%	10.14%	3.40%	6.37%	74.60%
% of MWDBE \$ Awarded		100.00%	19.90%	1.72%	39.93%	13.37%	25.08%	
Number of Subs	160	373	24	22	139	35	153	-
Sub Contract Amount By Department								
Aviation	28,398,012	7,056,164	1,057,704	112,600	1,253,745	2,712,274	1,919,841	
CIMO	54,986,264	14,610,876	8,000,520	223,070	1,427,205	664,000	4,296,081	
City Manager	-	-	-	-	-	-	-	
City Planning & Development	973,170	227,330	-	23,400	117,260	-	86,670	
Convention & Entertainment	1,000,000	220,000	-	75,000	45,000	-	100,000	
Finance	1,113,942	329,500	-	-	239,687	89,813	-	
Fire	-	-	-	-	-	-	-	
General Services	11,562,323	5,049,946	10,001	-	4,119,568	527,769	392,608	
Health	-	-	-	-	-	-	-	
Information Technology	3,210,000	481,500	-	-	481,500	-	-	
Law	-	-	-	-	-	-	-	
Mun Court	-	-	-	-	-	-	-	
NCSD	-	-	-	-	-	-	-	
Neighborhood & Community Services	1,403,417	245,906	-	-	71,510	71,700	102,696	
OEM	-	-	-	-	-	-	-	
Parks	10,206,085	3,892,251	393,680	151,321	1,301,883	1,416,635	628,732	
Public Works	45,034,046	9,140,054	62,901	17,325	6,262,881	-	2,796,947	
Purchasing	3,345,341	880,166	-	-	428,323	261,072	190,771	
Water	33,988,968	7,451,834	343,346	251,073	4,049,103	886,060	1,922,252	
Total	\$ 195,221,568	\$ 49,585,527	\$ 9,868,152	\$ 853,789	\$ 19,797,665	\$ 6,629,323	\$ 12,436,598	\$ -

Human Relations Division
 Contracts Awarded
 MWDBE Subcontracts Participation by Ethnicity
 May 08 to April 09

Exhibit G 2

Description	Total Awarded	Total MWDBE	American Indian	Asian American	African American	Hispanic	WBE	Other
Total - Subcontractors								
Sub Contract Quantity by Department								
Aviation	16	46	4	5	14	6	17	-
CIMO	31	71	8	6	20	4	32	-
City Manager	-	-	-	-	-	-	-	-
City Planning & Development	4	8	-	1	4	-	3	-
Convention & Entertainment	1	6	-	1	3	-	2	-
Finance	13	13	-	-	6	7	-	-
Fire	-	-	-	-	-	-	-	-
General Services	9	20	1	-	7	5	7	-
Health	-	-	-	-	-	-	-	-
Information Technology	1	2	-	-	2	-	-	-
Law	-	-	-	-	-	-	-	-
Mun Court	-	-	-	-	-	-	-	-
NCSD	-	-	-	-	-	-	-	-
Neighborhood & Community Services	3	4	-	-	1	1	2	-
OEM	-	-	-	-	-	-	-	-
Parks	17	38	4	4	11	5	14	-
Public Works	17	52	1	1	24	-	26	-
Purchasing	8	16	-	-	5	4	7	-
Water	40	99	6	4	42	3	43	-
Total	160	375	24	22	139	35	153	-

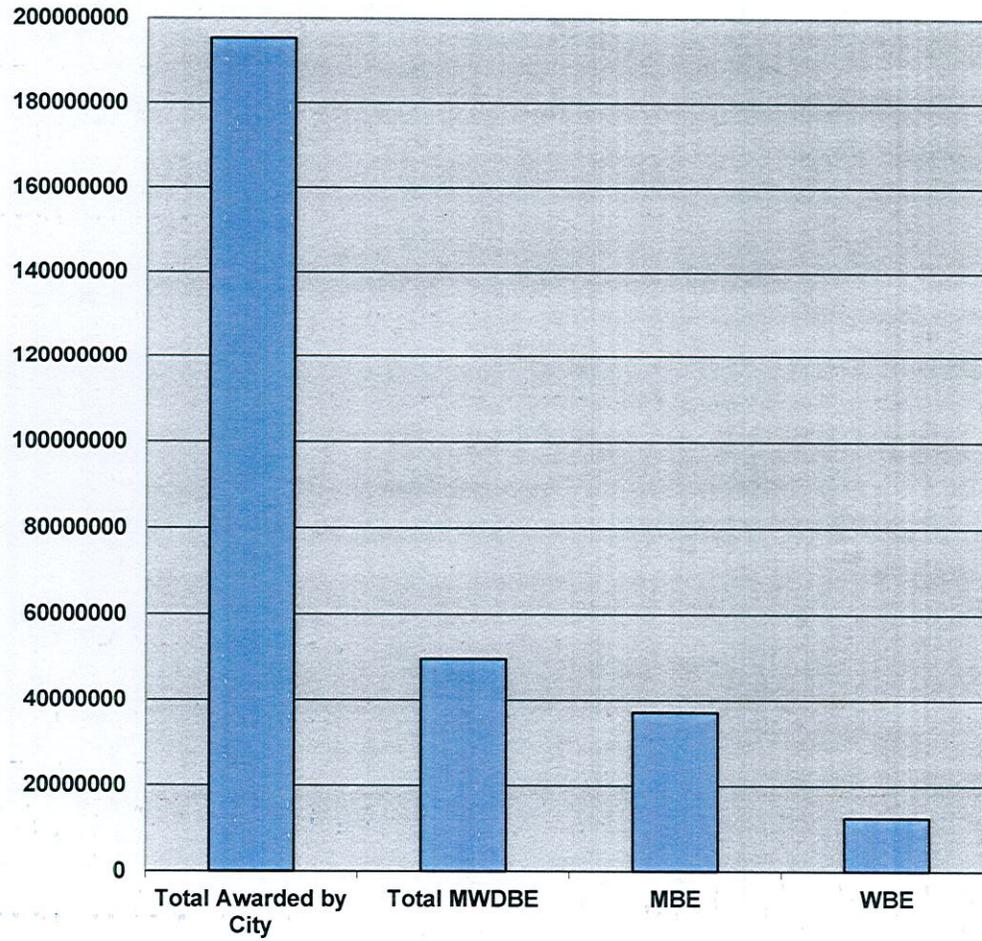
Human Relations Department
 Contracts Awarded
 MWDBE Total Contracts Awarded by Ethnicity
 May 2008 Through April 2009



Awarded by Ethnicity \$ 9,868,152 \$ 853,789 \$ 19,797,665 \$ 6,629,323 \$ 12,436,598 \$ 49,585,527

Human Relations Department
Contracts Awarded
Participation Summary by Minority Type
May 2008 Through April 2009

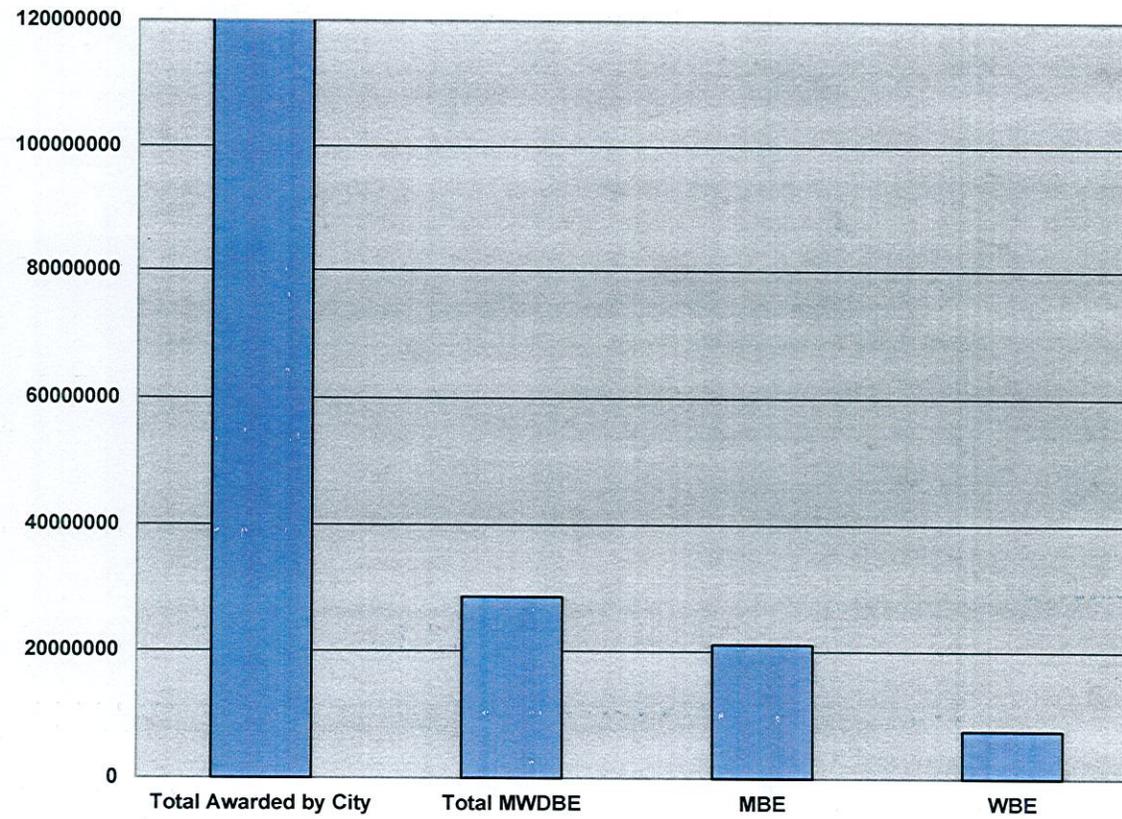
Exhibit G 4



Awarded by Minority Type \$ 195,221,568 \$ 49,585,527 \$ 37,148,929 \$ 12,436,598

Human Relations Department
 Contracts Awarded
 MWDBE Construction Participation Summary by Minority Type
 May 2008 Through April 2009

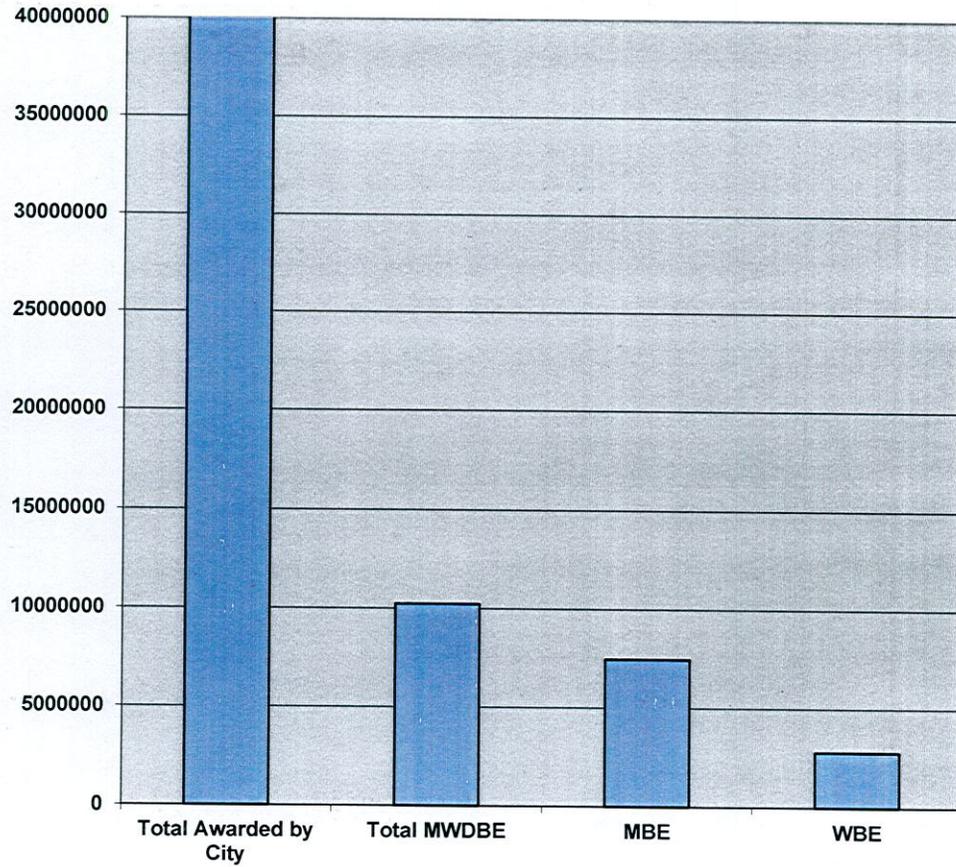
Exhibit G 5



Awarded by Minority Type \$	121,418,907	\$	28,531,948	\$	21,023,642	\$	7,508,306
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Human Relations Department
 Contracts Awarded
 MWDBE Professional Services Participation Summary by Minority Type
 May 2008 Through April 2009

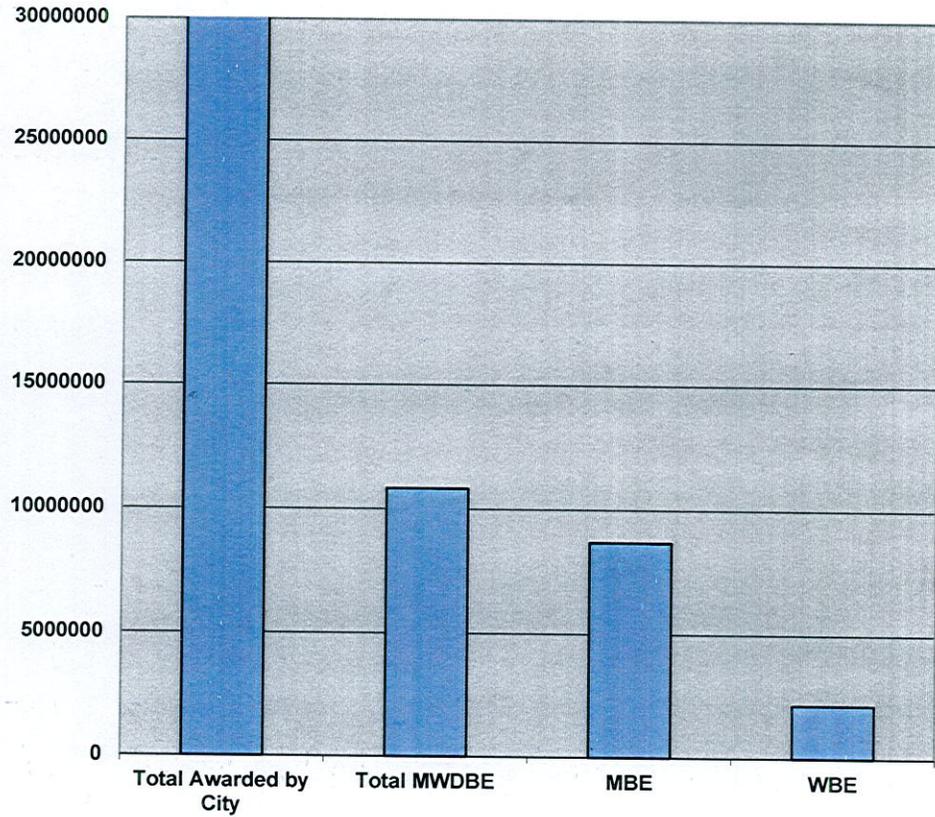
Exhibit G 6



Awarded by Minority Type \$ 43,661,871 \$ 10,233,044 \$ 7,451,595 \$ 2,781,449

Human Relations Department
Contracts Awarded
MWDBE Purchasing and Other Participation Summary by Minority Type
May 2008 Through April 2009

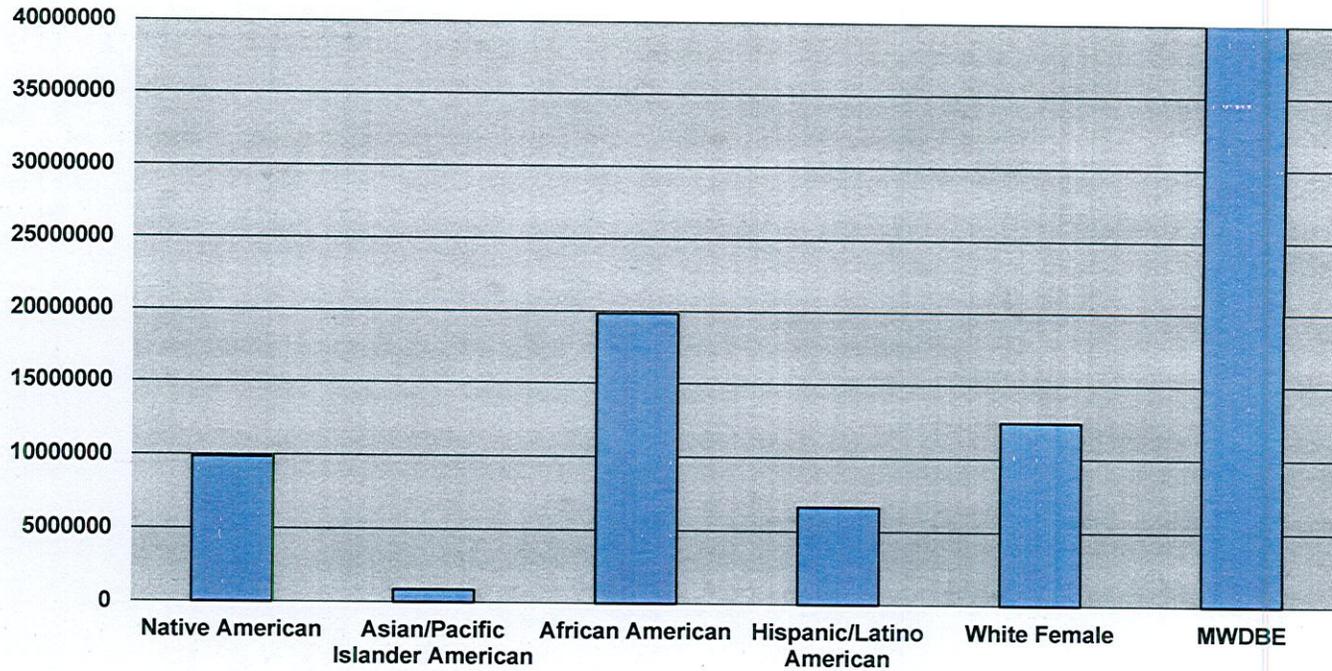
Exhibit G 7



Awarded by Minority Type \$ 30,140,790 \$ 10,820,535 \$ 8,673,692 \$ 2,146,843

Human Relations Department
 Contracts Awarded
 MWDBE Summary by Ethnicity
 May 2008 Through April 2009

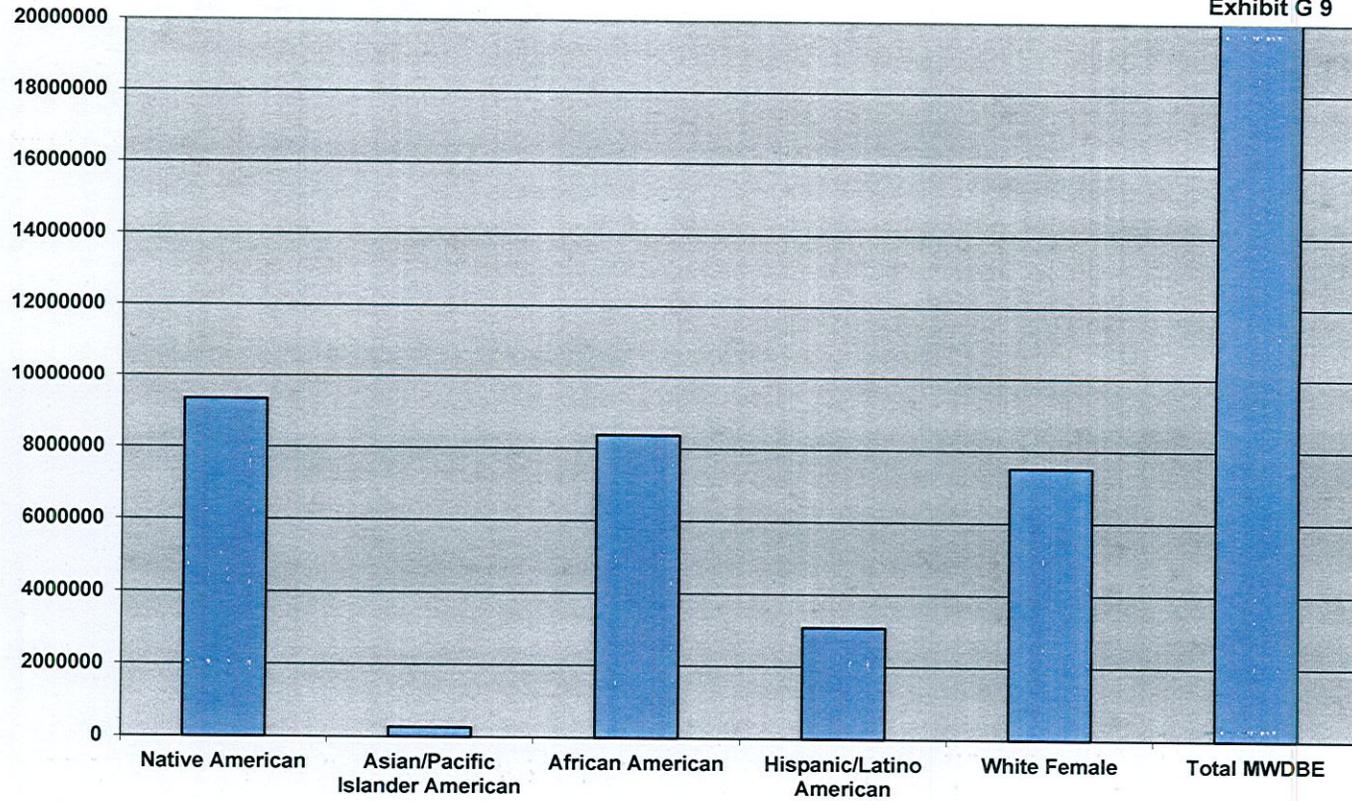
Exhibit G 8



Total Awarded By City						\$ 195,221,568
Awarded by Ethnicity Type	\$ 9,868,152	\$ 853,789	\$ 19,797,665	\$ 6,629,323	\$ 12,436,598	\$ 49,585,527
Percent Awarded by Ethnicity	5.1%	0.4%	10.1%	3.4%	6.4%	25.4%

Human Relations Department
 Contracts Awarded
 MWDBE Construction Summary by Ethnicity
 May 2008 Through April 2009

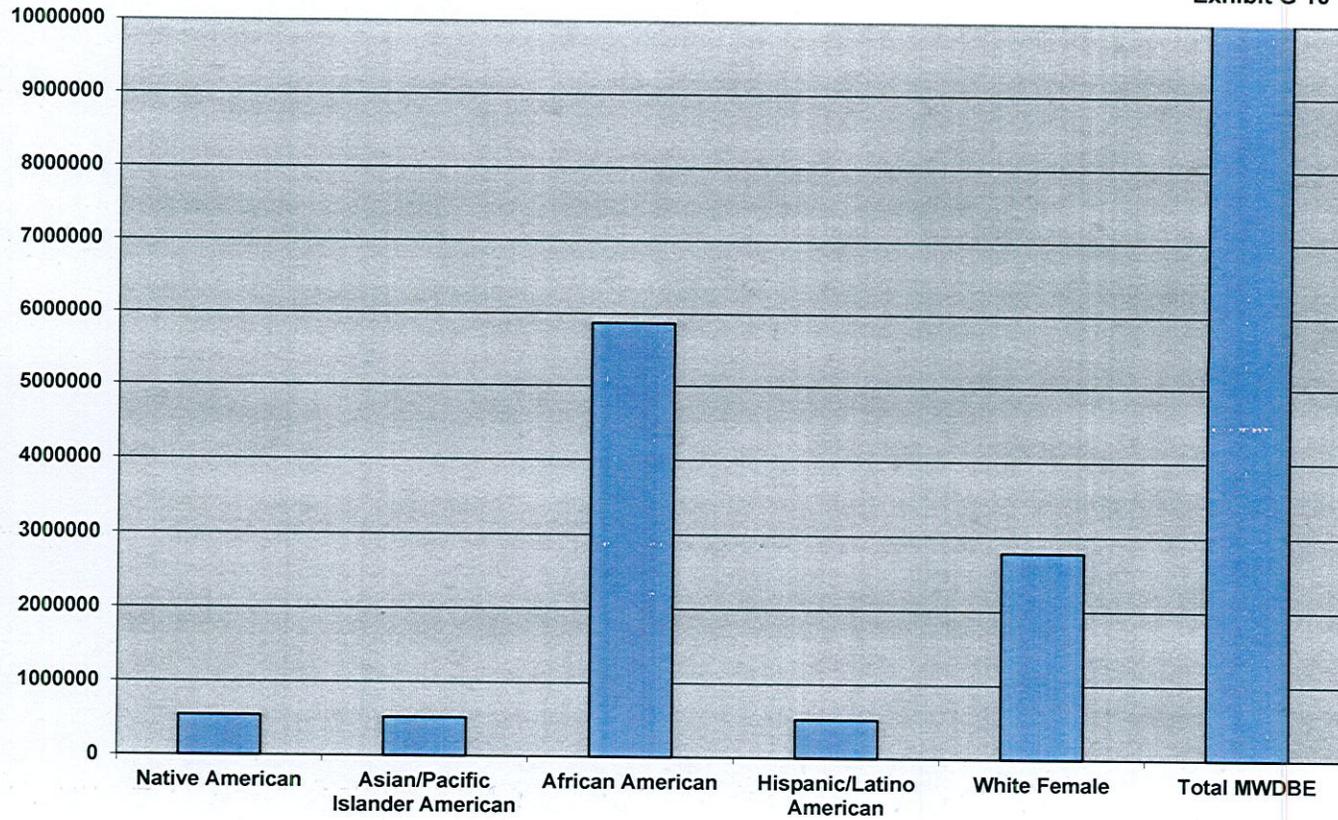
Exhibit G 9



Total Awarded By City							\$	121,418,907				
Awarded by Ethnicity Type	\$	9,317,448	\$	258,066	\$	8,367,014	\$	3,081,114	\$	7,508,306	\$	28,531,948
Percent Awarded by Ethnicity		7.7%		0.2%		6.9%		2.5%		6.2%		23.5%

Human Relations Department
 Contracts Awarded
 MWDBE Professional Services Summary by Ethnicity
 May 2008 Through April 2009

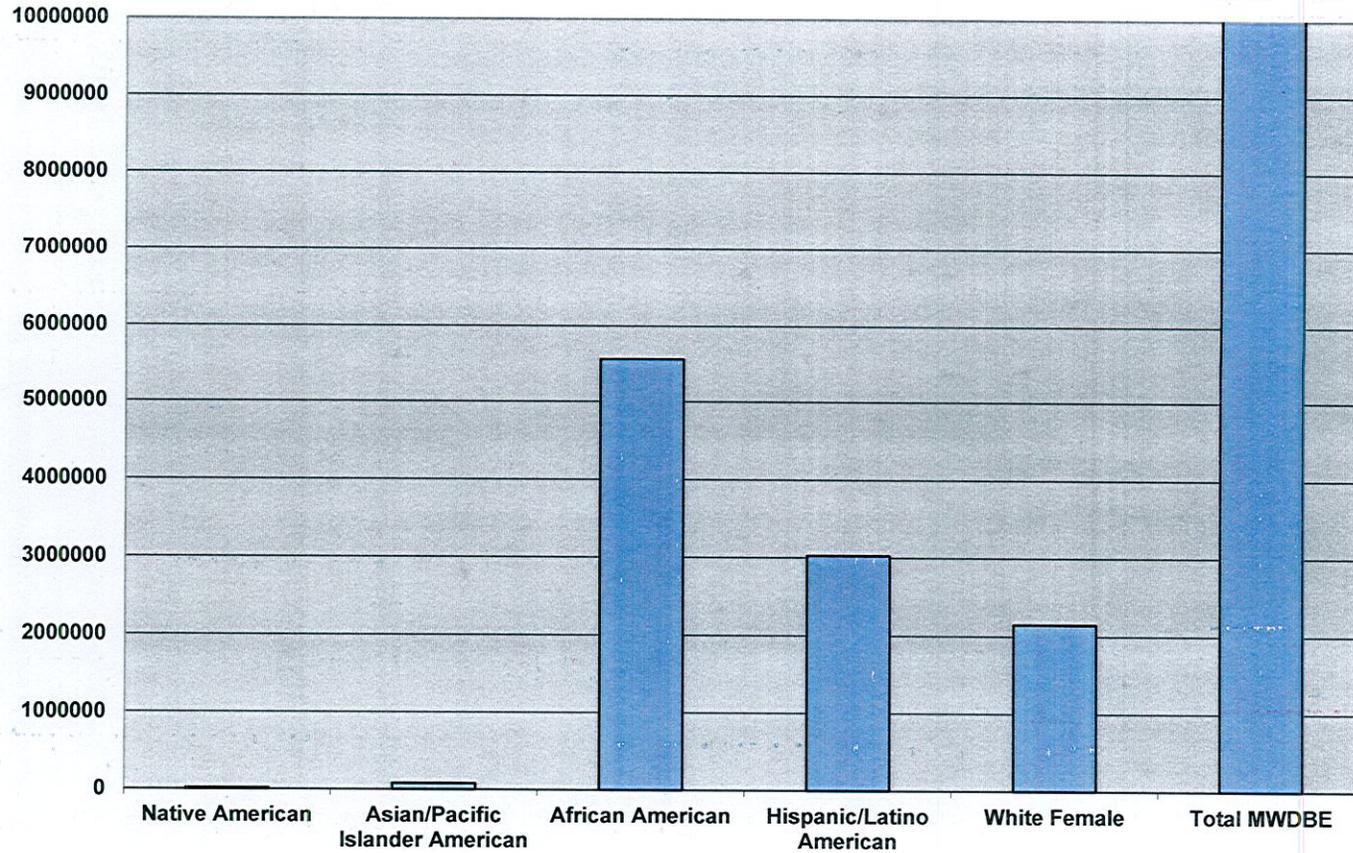
Exhibit G 10



Total Awarded By City												
Awarded by Ethnicity Type	\$	540,703	\$	520,723	\$	5,869,374	\$	520,795	\$	2,781,449	\$	43,661,871
Percent Awarded by Ethnicity		1.2%		1.2%		13.4%		1.2%		6.4%		23.4%

Human Relations Department
 Contracts Awarded
 MWDBE Purchasing and Other Summary by Ethnicity
 May 2008 Through April 2009

Exhibit G 11



Total Awarded By City						\$	30,140,790					
Awarded by Ethnicity Type	\$	10,001	\$	75,000	\$	5,561,277	\$	3,027,414	\$	2,146,843	\$	10,820,535
Percent Awarded by Ethnicity		0.0%		0.2%		18.5%		10.0%		7.1%		35.9%

**Human Relations Department
MWDBE Firms Awarded Prime Contracts
FY 08-09, May 01, 2008 thru April 30, 2009**

Company	Company Ethnicity	Contract Quantity	Contract Type	Contract Department	Contract Value
May 2008 Data					
Associates	Caucasian	1	Professional Services	Parks	\$ 126,233.00
Sarai Construction	Asian	1	Construction	CIMO	934,883.32
Wellner Architects	Caucasian	1	Professional Services	Aviation	486,265.00
		3			\$ 1,547,381.32
June 2008 Data					
Woodley Janitorial	African American	1	Purchasing / Other	Purchasing	\$ 663,480.00
July 2008 Data					
SK Deisgn Group	Asian	3	Professional Services	Aviation	\$ 447,520.00
Inc.	African American	1	Professional Services	Water	9,900.00
Wellner Architects	Caucasian	1	Professional Services	Aviation	558,724.00
		5			\$ 1,016,144.00
August 2008 Data					
No Prime MWDBE Firms awarded contracts during August 2008					
September 2008 Data					
Diggs Construction	African American	1	Professional Services	CIMO	\$ 73,000.00
October 2008 Data					
Analysis	Asian	1	Professional Services	General Services	\$ 350,000.00
Diggs Construction	African American	1	Professional Services	CIMO	144,000.00
Wellner Architects	Caucasian	1	Professional Services	Aviation	380,436.00
		3			\$ 874,436.00
November 2008 Data					
SK Deisgn Group	Asian	1	Professional Services	Aviation	\$ 402,716.00
Inc.	African American	1	Construction	CIMO	12,267.00
		2			\$ 414,983.00
December 2008 Data					
Blue Nile Engineering	African American	1	Construction	Water	\$ 908,000.00
Woodley Janitorial	African American	1	Purchasing / Other	Purchasing	663,480.00
		2			\$ 1,571,480.00

January 2009 Data

No Prime MWDBE Firms awarded contracts during January 2009

February 2009 Data

Blue Nile Engineering	African American	1	Construction	Water	\$ 827,350.00
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Human Relations Department
MWDBE Firms Awarded Prime Contracts
FY 08-09, May 01, 2008 thru April 30, 2009

Company	Company Ethnicity	Contract Quantity	Contract Type	Contract Department	Contract Value
HDR Engineering Inc.	Caucasian	1	Professional Services	Public Works	477,038.00
	African American	1	Professional Services	Parks	187,348.00
	African American	1	Professional Services	Water	112,070.00
		<u>4</u>			<u>\$ 1,603,806.00</u>
March 2009 Data					
DuBois Consultants	African American	1	Professional Services	Water	61,463.00
HDR Engineering	Caucasian	1	Professional Services	Water	24,407.00
		<u>2</u>			<u>\$ 85,870.00</u>
April 2009 Data					
Associates	Caucasian	1	Professional Services	Development	\$ 175,000.00
JMA Chartered	African American	1	Professional Services	Water	76,590.00
SK Deisgn Group	Asian	1	Professional Services	Aviation	277,548.00
Associates	African American	1	Professional Services	General Services	277,618.00
		<u>4</u>			<u>\$ 806,756.00</u>
	FY 08-09 Total	<u>27</u>			<u>8,657,336.32</u>

Human Relations Department
MWDBE Firms Awarded Sub Contracts
FY 08-09, May 01, 2008 thru April 30, 2009

Company	Company Ethnicity	Contract Quantity	Contract Type	Department	Contract Value
May 2008 Data					
Accent Controls	Caucasian	1	Professional Services	Public Works	\$ 21,000.00
Ambient Tempco	Hispanic	1	Construction	Parks	375,222.00
Amy Jordan-Wooden Consulting	Caucasian	1	Professional Services	Public Works	104,976.00
BGR Consulting Engineers	Caucasian	1	Purchasing / Other	Purchasing	4,500.00
BGR Consulting Engineers	Caucasian	1	Professional Services	Parks	4,000.00
Blevins & Bradbury	Caucasian	1	Professional Services	Water	38,000.00
Chism & Son Trucking	African American	1	Construction	Public Works	23,350.00
CSM Engineering	Caucasian	1	Professional Services	Aviation	2,000.00
Custom Engineering	African American	1	Professional Services	Aviation	10,376.00
Custom Engineering	African American	1	Professional Services	Public Works	34,000.00
Delta Sweeping	Caucasian	2	Construction	Public Works	73,969.00
Divine Flora Designs	African American	1	Purchasing / Other	Entertainment	10,000.00
DuBois Consultants	African American	1	Professional Services	CIMO	2,500.00
DuBois Consultants	African American	1	Professional Services	Public Works	44,000.00
Enviro. Advising & Engrs	Caucasian	2	Professional Services	Water	46,000.00
ETC Institute	Caucasian	1	Professional Services	Parks	10,000.00
Falcon Contracting & Consulting	Hispanic	1	Purchasing / Other	General Services	9,400.00
Falcon Contracting & Consulting	Hispanic	1	Purchasing / Other	Purchasing	133,873.00
Flick Seed Company	American Indian	1	Construction	Parks	13,500.00
Flick Seed Company	American Indian	1	Professional Services	Parks	6,000.00
G & H Consulting	African American	1	Professional Services	Public Works	421,200.00
GPW & Associates	Hispanic	1	Professional Services	Aviation	59,395.00
Grafton, Inc.	Caucasian	1	Purchasing / Other	Entertainment	75,000.00
Hoffman Cortes Contracting	Hispanic	1	Professional Services	Purchasing	15,250.00
Immaculate Cleaners	African American	1	Purchasing / Other	Entertainment	10,000.00
J & W Trucking	Caucasian	1	Construction	Public Works	11,661.00
Jessie's Quality Concrete	Hispanic	1	Construction	Parks	33,183.00
Jim's Disposal Service	African American	2	Professional Services	Public Works	1,566,330.00
Junk Architects	Caucasian	1	Professional Services	Water	14,485.00
KC Consulting	Caucasian	1	Professional Services	Development	15,300.00
Lam Foods	Asian	1	Purchasing / Other	Entertainment	75,000.00
Landworks Studio	Caucasian	1	Professional Services	Parks	11,807.00
Leigh & O'Kane	Caucasian	1	Professional Services	Aviation	49,330.00
Leigh & O'Kane	Caucasian	1	Professional Services	Parks	9,000.00
Luevano & Hart Construction	Hispanic	1	Purchasing / Other	Purchasing	85,949.00
Mark One Electric	Caucasian	1	Professional Services	Public Works	157,464.00
ME Group, Inc.	Asian	1	Professional Services	CIMO	10,000.00
Mid City Hauling	African American	1	Construction	Public Works	339,808.00
Missouri Office Systems & Supplies	African American	1	Purchasing / Other	Entertainment	25,000.00
Obi Consulting Engineers	African American	1	Professional Services	Water	37,020.00
Petro Trucking	African American	1	Construction	Parks	21,506.00
Petro Trucking	African American	1	Construction	Public Works	20,694.00
Porter Roofing	Caucasian	1	Purchasing / Other	Purchasing	47,860.00
Pro Circuit, Inc	Caucasian	1	Construction	Parks	163,000.00
Pro Circuit, Inc	Caucasian	1	Purchasing / Other	Purchasing	8,673.00
Realm Construction	Caucasian	2	Construction	Public Works	369,072.00
RJ Consulting	Caucasian	1	Professional Services	Purchasing	12,750.00
RLS Trucking	African American	1	Construction	Public Works	350,782.00
Schmirz, King & Associates	American Indian	3	Professional Services	Water	240,800.00
Shockey Consultants	Caucasian	1	Professional Services	Water	24,200.00
SK Deisgn Group	Asian	1	Professional Services	Aviation	10,400.00
SK Deisgn Group	Asian	2	Professional Services	Parks	42,250.00

Human Relations Department
MWDBE Firms Awarded Sub Contracts
FY 08-09, May 01, 2008 thru April 30, 2009

Company	Company Ethnicity	Contract Quantity	Contract Type	Department	Contract Value
Springer Food Service	African American	1	Purchasing / Other	General Services	100,000.00
Stadium Sheet Metal	Caucasian	1	Purchasing / Other	General Services	20,000.00
Tapan Am Associates	Asian	1	Professional Services	Development	23,400.00
Thorne & Son Asphalt	Caucasian	1	Construction	CIMO	135,691.00
TinMaster, Inc.	African American	1	Purchasing / Other	General Services	16,600.00
TKG & Associates	African American	1	Professional Services	Finance	7,830.00
Trekk Design Group	Caucasian	1	Professional Services	Public Works	21,000.00
Trekk Design Group	Caucasian	2	Professional Services	Water	84,835.00
Trotter Trucking	African American	1	Construction	Public Works	93,124.00
TSC of Kansas	African American	1	Construction	CIMO	131,000.00
TSI Engineering	African American	1	Professional Services	Parks	36,800.00
TSI Engineering	African American	2	Professional Services	Water	59,800.00
Valdes & Moreno, Inc.	Hispanic	1	Professional Services	Finance	9,600.00
Vista Communications	Hispanic	1	Professional Services	Parks	12,770.00
Watco Supply Co.	Caucasian	1	Purchasing / Other	Entertainment	25,000.00
WR King Contracting	American Indian	1	Purchasing / Other	General Services	10,000.00
	May 08 Total	<u>77</u>			<u>\$ 6,088,285.00</u>

Human Relations Department
MWDBE Firms Awarded Sub Contracts
FY 08-09, May 01, 2008 thru April 30, 2009

Company	Company Ethnicity	Contract Quantity	Contract Type	Department	Contract Value
June 2008 Data					
All American Redi-Mix Concrete Unlimited	African American	1	Construction	Public Works	\$ 71,725.00
Delta Sweeping	Caucasian	1	Construction	Aviation	10,000.00
Delta Sweeping	Caucasian	1	Construction	Water	7,229.00
Extrete Clean 88	African American	1	Purchasing / Other	Purchasing	152,601.00
Hoffman Cortes Contracting	Hispanic	1	Construction	Parks	845,700.00
JA Lillig Excavating	Caucasian	1	Construction	Aviation	100,000.00
Jessie's Quality Concrete	Hispanic	1	Construction	Aviation	220,000.00
Mark One Electric	Caucasian	1	Construction	CIMO	73,504.00
Mid City Hauling	African American	1	Construction	Aviation	56,000.00
Mid City Hauling	African American	1	Construction	Water	25,596.00
Mustardseed Cultural & Environmental	African American	1	Professional Services	Water	8,000.00
Pine Valley Contracting	Caucasian	1	Construction	Aviation	9,975.00
Rangel Distributing	Caucasian	1	Purchasing / Other	Purchasing	33,174.00
Realm Construction	Caucasian	1	Construction	Water	80,000.00
Redford Construction	American Indian	1	Construction	Aviation	90,000.00
Sam Anderson Construction	Caucasian	1	Construction	Public Works	60,025.00
Sarai Construction	Asian	1	Construction	Water	163,200.00
Schmirz, King & Associates	American Indian	1	Professional Services	CIMO	1,250.00
Taliaferro & Browne, Inc.	African American	1	Professional Services	Water	188,333.00
Trekk Design Group	Caucasian	1	Professional Services	Water	66,209.00
What Ever It Takes Electric	African American	1	Construction	Parks	845,700.00
June 08 Total		22			\$ 3,121,526.00
July 2008 Data					
Billie Wyatt Trucking	Caucasian	1	Construction	CIMO	\$ 5,500.00
BSC Steel	Asian	1	Construction	Water	5,616.00
Chism & Son Trucking	African American	1	Construction	Aviation	97,500.00
Concrete Unlimited	African American	2	Construction	CIMO	95,770.00
Delta Sweeping	Caucasian	1	Construction	Aviation	4,320.00
Digital Information	African American	1	Professional Services	Technology	321,000.00
Enviro. Advising & Engrs	Caucasian	3	Professional Services	Aviation	46,800.00
GPW & Associates	Hispanic	1	Professional Services	Aviation	61,795.00
Information Technology Group	African American	1	Professional Services	Technology	160,500.00
KC Electrical Supply	Caucasian	1	Construction	CIMO	48,000.00
LC Engineers	Caucasian	1	Professional Services	CIMO	1,750.00
Leigh & O'Kane	Caucasian	1	Professional Services	Aviation	49,830.00
Mark One Electric	Caucasian	1	Construction	CIMO	167,491.00
Max Electric, Inc.	Caucasian	1	Construction	CIMO	38,899.00
Mustardseed Cultural & Environmental	African American	1	Professional Services	Water	8,000.00
Patti Banks & Associates	Caucasian	1	Professional Services	Development	52,170.00
Pipin Concepts	African American	1	Construction	CIMO	92,000.00
Progress Electric	Hispanic	1	Construction	Water	86,019.00
RLS Trucking	African American	1	Construction	CIMO	95,006.00
SK Deisgn Group	Asian	1	Professional Services	Aviation	10,400.00
Taliaferro & Browne, Inc.	African American	1	Professional Services	Development	45,000.00
Taliaferro & Browne, Inc.	African American	1	Professional Services	Finance	188,333.00
Trekk Design Group	Caucasian	1	Professional Services	Water	66,209.00
TSI Engineering	African American	3	Professional Services	Aviation	48,000.00
Voltage Enterprises	African American	1	Construction	CIMO	130,000.00
Wrightway Pressure Wash	African American	1	Construction	Water	4,000.00
July 08 Total		31			\$ 1,929,908.00

Human Relations Department
MWDBE Firms Awarded Sub Contracts
FY 08-09, May 01, 2008 thru April 30, 2009

Company	Company Ethnicity	Contract Quantity	Contract Type	Department	Contract Value
August 2008 Data					
American Gardenscapes	African American	1	Purchasing / Other	Parks	\$ 180,000.00
Custom Engineering	African American	1	Professional Services	Water	33,244.00
Delta Sweeping	Caucasian	1	Construction	Public Works	90,112.00
DuBois Wireless	African American	1	Professional Services	Water	30,998.00
Eharas Service & Solutions	Caucasian	1	Purchasing / Other	Parks	100,000.00
Enviro. Advising & Engrs	Caucasian	1	Professional Services	Water	40,000.00
KC Blue Print & Planroom	Caucasian	1	Professional Services	Water	333.00
Malco Construction Co	African American	1	Professional Services	CIMO	12,960.00
Mid City Hauling	African American	1	Construction	Public Works	373,962.00
Pat Jordan & Associates	African American	1	Professional Services	General Services	15,000.00
Phillips-West Public Relations	African American	1	Professional Services	Water	6,000.00
Realm Construction	Caucasian	1	Construction	Public Works	175,777.00
SK Deisgn Group	Asian	1	Professional Services	Water	64,374.00
Taliaferro & Browne, Inc.	African American	1	Professional Services	Water	521,165.00
Trekk Design Group	Caucasian	2	Professional Services	Water	48,626.00
Trotter Trucking	African American	1	Construction	Public Works	81,829.00
TSI Engineering	African American	1	Professional Services	Water	98,000.00
Valdes & Moreno, Inc.	Hispanic	2	Professional Services	Finance	47,758.00
August 08 Total		<u>20</u>			<u>\$ 1,920,138.00</u>

September 2008 Data

Above & Beyond Elevator	African American	1	Purchasing / Other	Purchasing	\$ 58,829.00
Amino Brothers Company	Caucasian	1	Purchasing / Other	Aviation	279,773.00
Aspen Publishing Co.	Asian	1	Professional Services	Aviation	53,000.00
Bet Lop Vending	Hispanic	1	Construction	Parks	149,760.00
BGR Consulting Engineers	Caucasian	1	Professional Services	CIMO	3,000.00
Bruner Contracting	Caucasian	1	Construction	Water	471,280.00
DuBois Consultants	African American	1	Professional Services	CIMO	15,000.00
Falcon Contracting & Consulting	Hispanic	1	Purchasing / Other	General Services	307,679.00
FSC, Inc.	Asian	1	Professional Services	CIMO	2,400.00
JA Lillig Excavating	Caucasian	1	Purchasing / Other	Aviation	539,618.00
Jessie's Quality Concrete	Hispanic	1	Construction	Water	769,530.00
LC Engineers	Caucasian	1	Professional Services	Public Works	150,000.00
Mark One Electric	Caucasian	1	Purchasing / Other	Aviation	197,720.00
ME Group, Inc.	Asian	1	Professional Services	CIMO	10,500.00
Mid City Hauling	African American	1	Purchasing / Other	Aviation	70,000.00
Patti Banks & Associates	Caucasian	1	Professional Services	Public Works	220,253.00
Phillips-West Public Relations	African American	1	Professional Services	Water	10,000.00
Porter Roofing	Caucasian	1	Purchasing / Other	General Services	184,608.00
Ralph Johnson	African American	1	Professional Services	Aviation	79,500.00
Ramon Garcia Construction	Hispanic	1	Purchasing / Other	Aviation	194,790.00
Rodriguez Mechanical	Hispanic	1	Purchasing / Other	Aviation	2,130,723.00
Taliaferro & Browne, Inc.	African American	1	Professional Services	Public Works	499,493.00
Taliaferro & Browne, Inc.	African American	1	Professional Services	Water	192,097.00
TSI Engineering	African American	1	Professional Services	Public Works	71,650.00
Voila Engineering	African American	1	Professional Services	Water	24,624.00
What Ever It Takes Electric	African American	1	Construction	Aviation	784,393.00
What Ever It Takes Electric	African American	1	Construction	Water	95,480.00
September 08 Total		<u>27</u>			<u>\$ 7,565,700.00</u>

Human Relations Department
MWDBE Firms Awarded Sub Contracts
FY 08-09, May 01, 2008 thru April 30, 2009

Company	Company Ethnicity	Contract Quantity	Contract Type	Department	Contract Value
October 2008 Data					
Arrowhead Contracting	American Indian	1	Construction	CIMO	\$ 1,351,000.00
Audrie Seeley & Co.	Caucasian	1	Construction	CIMO	334,480.00
Custom Engineering	African American	1	Professional Services	Aviation	31,000.00
Custom Engineering	African American	1	Professional Services	CIMO	100,485.00
DuBois Consultants	African American	1	Professional Services	CIMO	60,000.00
FSC, Inc.	Asian	1	Professional Services	CIMO	41,250.00
GPW & Associates	Hispanic	1	Professional Services	Aviation	45,571.00
Hodnett Photography	African American	1	Construction	CIMO	8,100.00
Leigh & O'Kane	Caucasian	1	Professional Services	Aviation	38,690.00
Leigh & O'Kane	Caucasian	1	Professional Services	CIMO	252,240.00
LMG Professional Services	Caucasian	1	Professional Services	General Services	42,000.00
Mark One Electric	Caucasian	1	Construction	Parks	173,249.00
Pars Consulting Engineers	Asian	1	Professional Services	CIMO	71,400.00
Pro Circuit, Inc	Caucasian	1	Construction	CIMO	987,163.00
Realm Construction	Caucasian	1	Construction	Parks	60,750.00
Redford Construction	American Indian	1	Construction	Parks	350,176.00
Schmirz, King & Associates	American Indian	1	Professional Services	Water	32,500.00
SK Deisgn Group	Asian	1	Professional Services	Aviation	33,800.00
Stapleton Law Firm	African American	1	Professional Services	General Services	52,500.00
Taliaferro & Browne, Inc.	African American	1	Professional Services	Water	53,408.00
Thorne & Son Asphalt	Caucasian	1	Construction	CIMO	268,512.00
TinMaster, Inc.	African American	1	Construction	CIMO	456,119.00
Total Sodding & Seeding	African American	1	Construction	Water	15,000.00
Trekk Design Group	Caucasian	1	Professional Services	Water	23,000.00
TSI Engineering	African American	1	Professional Services	Aviation	35,000.00
TSI Engineering	African American	1	Professional Services	Water	4,800.00
Voila Engineering	African American	1	Professional Services	Water	1,178.00
Wrightway Pressure Wash	African American	1	Construction	CIMO	89,395.00
October 08 Total		<u>28</u>			<u>\$ 5,012,766.00</u>
November 2008 Data					
Amino Brothers Company	Caucasian	1	Construction	CIMO	\$ 1,178.00
Billie Wyatt Trucking	Caucasian	1	Construction	CIMO	30,000.00
Collins Noteis & Associates	Caucasian	1	Professional Services	Water	14,160.00
Custom Engineering	African American	1	Professional Services	Water	17,268.00
Delta Sweeping	Caucasian	1	Construction	CIMO	15,000.00
DuBois Consultants	African American	2	Professional Services	Water	54,834.00
Enviro. Advising & Engrs	Caucasian	1	Professional Services	Water	29,992.00
GPW & Associates	Hispanic	1	Professional Services	CIMO	134,000.00
LC Engineers	Caucasian	1	Professional Services	CIMO	4,000.00
Pendulum Studio	African American	1	Professional Services	Water	23,010.00
R^3C Design	Asian	1	Professional Services	Aviation	5,000.00
Redford Construction	American Indian	1	Construction	CIMO	2,512,846.00
Schmirz, King & Associates	American Indian	1	Professional Services	Aviation	61,000.00
Shockey Consultants	Caucasian	1	Professional Services	Water	36,300.00
Sorella Group	Caucasian	1	Construction	Parks	16,474.20
TSI Engineering	African American	1	Professional Services	Aviation	18,226.00
Voltage Enterprises	African American	1	Construction	Parks	35,000.00
Wellner Architects	Caucasian	1	Professional Services	Aviation	148,797.00
November 08 Total		<u>19</u>			<u>\$ 3,157,085.20</u>

Human Relations Department
MWDBE Firms Awarded Sub Contracts
FY 08-09, May 01, 2008 thru April 30, 2009

Company	Company Ethnicity	Contract Quantity	Contract Type	Department	Contract Value
December 2008 Data					
All American Redi-Mix	African American	1	Construction	Water	\$ 56,595.00
All Pro Construction	Caucasian	1	Construction	CIMO	119,332.32
Blue Nile Engineering	African American	1	Purchasing / Other	Water	48,750.00
CMG Fire Protections	Caucasian	1	Professional Services	General Services	40,000.00
Custom Engineering	African American	1	Professional Services	General Services	43,000.00
Extrete Clean 88	African American	1	Purchasing / Other	Purchasing	152,601.00
Falcon Contracting & Consulting	Hispanic	1	Purchasing / Other	General Services	139,000.00
Jessie's Quality Concrete	Hispanic	1	Construction	CIMO	76,000.00
LC Engineers	Caucasian	1	Professional Services	Water	10,500.00
Leigh & O'Kane	Caucasian	1	Professional Services	General Services	23,000.00
Lightworks, Inc.	Caucasian	1	Professional Services	Water	10,000.00
Little Joes Asphalt	Caucasian	1	Construction	Water	12,000.00
LMG Construction Services	Caucasian	1	Construction	CIMO	21,500.00
Marathon Reprographics	Caucasian	1	Professional Services	General Services	18,000.00
Midwest Contracting Services	Caucasian	1	Construction	Water	36,320.00
Moody Reid Financial Advisors	African American	1	Purchasing / Other	Finance	11,574.00
Rangel Distributing	Caucasian	1	Purchasing / Other	Purchasing	33,174.00
Redford Construction	American Indian	1	Construction	CIMO	294,868.00
Stadium Sheet Metal	Caucasian	1	Purchasing / Other	General Services	65,000.00
Taliaferro & Browne, Inc.	African American	1	Professional Services	Water	91,500.00
TKG & Associates	African American	1	Purchasing / Other	Finance	3,960.00
Total Sodding & Seeding	African American	1	Construction	CIMO	25,000.00
Total Sodding & Seeding	African American	1	Construction	Water	26,000.00
Trekk Design Group	Caucasian	1	Purchasing / Other	Water	32,500.00
Trekk Design Group	Caucasian	1	Professional Services	Water	54,000.00
Trotter Trucking	African American	1	Construction	Water	10,000.00
Tycon Company	African American	1	Construction	Water	73,000.00
December 08 Total		<u>27</u>			<u>\$ 1,527,174.32</u>
January 2009 Data					
All Pro Construction	Caucasian	1	Construction	CIMO	\$ 164,965.00
Alpha Energy & Electric	African American	1	Professional Services	Development	26,500.00
American Fire Sprinkler	Caucasian	1	Construction	CIMO	32,750.00
Amino Brothers Company	Caucasian	2	Construction	CIMO	1,145,802.25
Ashley's Janitorial	African American	1	Purchasing / Other	Purchasing	42,589.00
EG Tech	Hispanic	1	Construction	CIMO	70,000.00
Infinite Energy Construction	Hispanic	1	Construction	Community	71,700.00
JA Lillig Excavating	Caucasian	1	Construction	CIMO	37,270.00
Kansas City Electrical Supply	Caucasian	1	Construction	CIMO	75,000.00
LMG Construction Services	Caucasian	1	Construction	Community	48,432.00
Luevano & Hart Construction	Hispanic	1	Construction	CIMO	384,000.00
Phillips-West Public Relations	African American	1	Professional Services	Development	17,500.00
Redford Construction	American Indian	3	Construction	CIMO	3,807,048.00
Thorne & Son Asphalt	Caucasian	1	Construction	CIMO	153,826.81
United Underground Utilities	African American	1	Construction	CIMO	14,820.00
Zuva Marketing	Hispanic	1	Purchasing / Other	Purchasing	26,000.00
January 09 Total		<u>19</u>			<u>\$ 6,118,203.06</u>

Human Relations Department
MWDBE Firms Awarded Sub Contracts
FY 08-09, May 01, 2008 thru April 30, 2009

Company	Company Ethnicity	Contract Quantity	Contract Type	Department	Contract Value
February 2009 Data					
AC Trucking & Son	African American	1	Construction	Water	\$ 4,385.00
Alphine Mechanical	American Indian	1	Construction	Aviation	898,000.00
Audrie Seeley & Co.	Caucasian	1	Purchasing / Other	Parks	8,262.00
Davis Safety Supply	African American	1	Purchasing / Other	Purchasing	21,703.00
Delta Sweeping	Caucasian	1	Construction	Public Works	46,032.00
LC Engineers	Caucasian	1	Professional Services	CIMO	15,610.00
Little Joes Asphalt	Caucasian	1	Construction	Water	38,250.00
Malco Construction Co	African American	1	Construction	Water	1,578,780.00
Max Electric, Inc.	Caucasian	1	Construction	Community	54,264.00
Max Electric, Inc.	Caucasian	1	Construction	Water	23,875.00
Mid City Hauling	African American	1	Construction	Public Works	223,126.00
Midwest Contracting Services	Caucasian	2	Construction	Water	120,790.00
Midwest Environmental & Constr.	African American	1	Construction	Community	71,510.00
Nash Resources Group	Caucasian	1	Purchasing / Other	Purchasing	50,640.00
Obi Consulting Engineers	African American	1	Professional Services	Water	32,798.00
Pars Consulting Engineers	Asian	1	Professional Services	CIMO	87,520.00
Patti Banks & Associates	Caucasian	1	Professional Services	CIMO	63,273.00
Patti Banks & Associates	Caucasian	1	Professional Services	Parks	13,998.00
Patti Banks & Associates	Caucasian	1	Professional Services	Public Works	29,138.00
Pro Circuit, Inc	Caucasian	1	Construction	Aviation	334,000.00
Realm Construction	Caucasian	1	Construction	Public Works	100,507.00
Schmirz, King & Associates	American Indian	1	Professional Services	Parks	24,000.00
Schmirz, King & Associates	American Indian	1	Professional Services	Public Works	62,900.00
Susan Richards Johnson & Assoc	Caucasian	1	Professional Services	Parks	12,000.00
Tanner & Sons Trucking	African American	1	Construction	Water	74,430.00
The Lawn Firm, LLC	African American	1	Purchasing / Other	Parks	13,800.00
Trotter Trucking	African American	1	Construction	Public Works	28,048.00
February 09 Total		28			\$ 4,031,639.00
March 2009 Data					
Blevins & Bradbury	Caucasian	1	Professional Services	Water	\$ 17,000.00
Blue Nile Engineering	African American	1	Construction	Water	37,190.00
Corona Litho Company	Hispanic	1	Professional Services	Water	30,511.00
Delta Sweeping	Caucasian	1	Construction	Public Works	46,032.00
Diane Turner & Associates	Caucasian	1	Professional Services	Water	30,511.00
Enviro. Advising & Engrs	Caucasian	2	Professional Services	Water	47,600.00
KH Engineering	Caucasian	1	Professional Services	Water	4,500.00
Leigh & O'Kane	Caucasian	2	Professional Services	Water	108,070.00
Little Joes Asphalt	Caucasian	1	Construction	Water	68,779.00
Mary T. Cyr Architect	Caucasian	1	Professional Services	Water	48,860.00
Mid City Hauling	African American	1	Construction	Public Works	223,126.00
Realm Construction	Caucasian	1	Construction	Public Works	100,507.00
Schmirz, King & Associates	American Indian	2	Professional Services	Water	70,040.00
Taliaferro & Browne, Inc.	African American	1	Professional Services	Water	157,970.00
Tapan Am Associates	Asian	1	Professional Services	Water	17,883.00
The Lawn Firm, LLC	African American	1	Purchasing / Other	Parks	54,900.00
Total Sodding & Seeding	African American	1	Construction	Water	103,412.00
Trekk Design Group	Caucasian	1	Construction	Water	23,243.00
Trotter Trucking	African American	1	Construction	Public Works	28,048.00
Voila Engineering	African American	1	Professional Services	Water	3,001.00
What Ever It Takes Electric	African American	1	Construction	Water	11,500.00
March 09 Total		24			\$ 1,232,683.00

Human Relations Department
MWDBE Firms Awarded Sub Contracts
FY 08-09, May 01, 2008 thru April 30, 2009

Company	Company Ethnicity	Contract Quantity	Contract Type	Department	Contract Value
April 2009 Data					
Alpha Energy & Electric	African American	1	Construction	Parks	\$ 13,700.00
Amino Brothers Company	Caucasian	1	Construction	Water	42,590.00
Brandy Electric	African American	1	Construction	Parks	58,200.00
CCD Construction	African American	1	Purchasing / Other	Public Works	764,712.00
Curls Jude Joseph Property Group	African American	1	Professional Services	Development	28,260.00
Custom Engineering	African American	1	Professional Services	Aviation	17,000.00
Custom Engineering	African American	1	Professional Services	CIMO	11,600.00
Delta Sweeping	Caucasian	2	Construction	Public Works	238,206.00
ECCO Select	Hispanic	1	Professional Services	General Services	30,000.00
Erio Consulting	Caucasian	1	Professional Services	CIMO	8,580.00
Expert Environmental	African American	1	Professional Services	CIMO	51,480.00
Hoffman-Cortes	Hispanic	1	Professional Services	General Services	41,690.00
JA Lillig Excavating	Caucasian	1	Purchasing / Other	Parks	16,500.00
Jim's Disposal Service	African American	1	Purchasing / Other	General Services	3,793,068.00
JMA Chartered	African American	1	Professional Services	General Services	99,400.00
Kumar Consulting	African American	1	Professional Services	Water	11,488.00
LTD Mechanical	African American	1	Construction	Parks	39,677.00
Malco Construction Co	African American	1	Construction	Water	216,449.00
Max Electric, Inc.	Caucasian	1	Construction	Water	94,347.00
Max Electric, Inc.	Caucasian	1	Purchasing / Other	Public Works	335,625.00
Mid City Hauling	African American	2	Construction	Public Works	861,642.00
Night Hawk, LLC	Caucasian	1	Purchasing / Other	Public Works	89,216.00
Obi Consulting Engineers	African American	1	Professional Services	CIMO	22,665.00
Patti Banks & Associates	Caucasian	1	Professional Services	CIMO	13,457.00
Patti Banks & Associates	Caucasian	1	Professional Services	Development	19,200.00
Prairie Environmental	Caucasian	1	Professional Services	CIMO	14,300.00
Realm Construction	Caucasian	2	Construction	Public Works	347,375.00
Sarai Construction	Asian	1	Construction	Parks	89,250.00
Schmirz, King & Associates	American Indian	1	Professional Services	Aviation	8,700.00
Schmirz, King & Associates	American Indian	1	Professional Services	CIMO	33,500.00
Tapan Am Associates	Asian	1	Professional Services	Parks	19,821.00
Tapan Am Associates	Asian	1	Professional Services	Public Works	17,325.00
Terri Winters CPA	Caucasian	1	Professional Services	Water	7,659.00
TKG & Associates	African American	2	Purchasing / Other	Finance	27,990.00
Total Sodding & Seeding	African American	1	Purchasing / Other	Parks	2,600.00
Trekk Design Group	Caucasian	1	Professional Services	CIMO	47,767.00
Trekk Design Group	Caucasian	1	Professional Services	Parks	29,692.00
Trekk Design Group	Caucasian	1	Professional Services	Public Works	9,000.00
Trotter Trucking	African American	2	Construction	Public Works	142,232.00
TSI Engineering	African American	1	Professional Services	Aviation	6,750.00
Valdes & Moreno, Inc.	Hispanic	4	Professional Services	Finance	32,455.00
VSM Engineering, Inc	Caucasian	1	Professional Services	CIMO	16,240.00
Wellner Architects	Caucasian	1	Professional Services	Aviation	108,988.00
April 09 Total		<u>51</u>			<u>\$ 7,880,396.00</u>
FY 08-09 Total		<u>373</u>			<u>\$ 49,585,503.58</u>

**Human Relations Department
Departmental Goal Requests & Waivers
May 2008 thru April 2009**

EV043/Ductile Pipe	\$ 199,000.00	0/0	0/0	Service
EV00000612/Environmental Services	\$ 652,335.00	0/0	0/0	Professional
EV0710/Mobile Wireless Services	\$ 1,200,000.00	0/0	10/5	Professional
EV0719/Concrete Floor Grinding, Densifying	\$ 800,000.00	0/0	15/3	Service
Subtotal	\$ 5,251,749.00			

PURCHASING

EV0549/40 Yard Containers forty (40) each	\$ 280,000.00	0/0	0/0	Professional
EV0550/RFP For Beverage & Vending Services	\$ 117,000.00	0/0	20/0	Concession
EV0613/Bulk Liquid Chlorine	\$ 800,000.00	0/0	0/0	Other
EV0551/Off-Site Travel Management	\$ 1,000,000.00	0/0	20/0	Professional
EV0673/RFP for Neighborhoods Stabilization	\$ 750,000.00	0/0	16/10	Professional
Annual Audit of the City Acct Books of Record	\$ 650,000.00	0/0	20/0	Professional
Ev0683/Fluoride	\$ 500,000.00	0/0	0/0	Other
EV0662/A New Envirosight TV Inspection System	\$ 281,596.00	0/0	0/0	Professional
EV0705/Specialized IT Support Services	\$ 150,000.00	0/0	0/0	Professional
Residential Trash Collection 63rd St. South	\$ 4,000,000.00	0/0	20/0	Service
Residential Curbside Recycling	\$ 4,500,000.00	0/0	20/0	Service
EV0732/Asphalt Material	\$ 600,000.00	0/0	0/0	Other
EV0726/Landfill Disposal Services	\$ 1,500,000.00	0/0	0/0	Other
09-144/Master Lease Provider	\$ 14,071,243.00	0/0	15/0	Other
Subtotal	\$ 29,199,839.00			

Total Waivers Requested	\$ 44,441,943.06	42 requested
Total Waivers Approved	\$ 6,804,321.00	15 approved

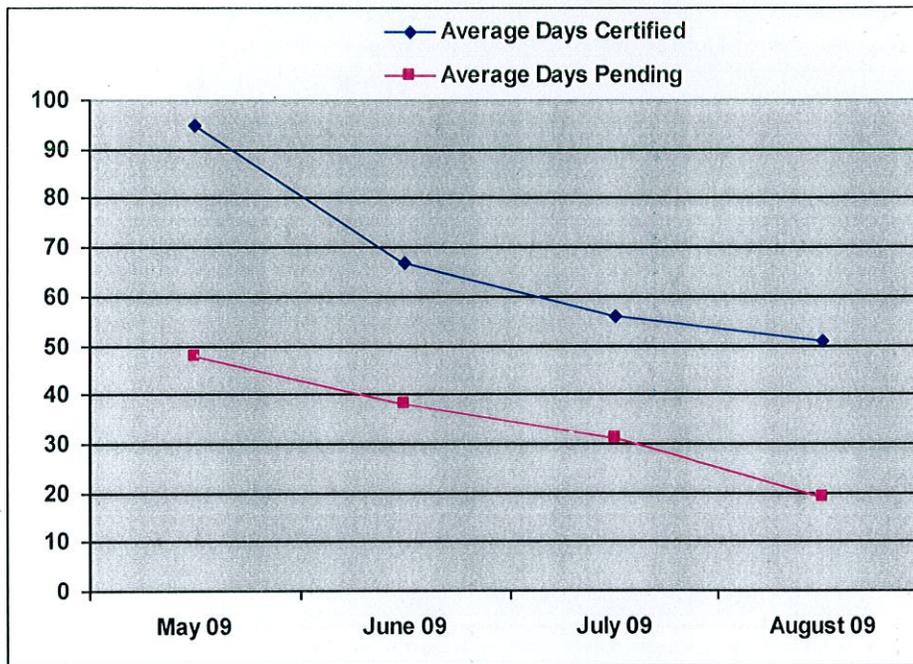
**Human Relations Department
Departmental Goal Requests & Waivers
May 2008 thru April 2009**

PROJECT	AMOUNT	Department Requested MBE/WBE	HRD Recommend MBE/WBE	Goal Type
CIMO				
None				
Water Services				
139/Flood Warning System Expansion, #4	\$ 358,000.00	0/0	3/0	Construction
08013/Water Serv Financial Division Organi	\$ 266,440.00	0/0	0/0	Professional
09012/Citywide Turf Restoration	\$ 300,000.00	0/0	15/11	Service
988/Greening KCMO Implementation Strate	\$ 137,000.00	0/0	13/8	Professional
148/82000090/Flood Warning System Maint	\$ 240,200.00	0/0	0/0	Service
80001377/New North Secondary Pump	\$ 1,200,000.00	0/0	0/0	Other
#148/Flood Warning System Maintenance, C	\$ 111,800.00	0/0	0/0	Other
Subtotal	\$ 2,613,440.00			
PUBLIC WORKS				
89020096/Categraph Asset Mgmt. Software	\$ 101,950.00	0/0	0/0	Professional
AVIATION				
62080334/Reba Bern St/Employee Lot @ KI	\$ 1,819,738.00	0/0	6/5	Construction
08110320/Mgmt. & Oversight of farm proper	\$ 193,000.00	0/0	15/10	Professional
RFP 121808/Install & Manage User Flight In	\$ 2,200,000.00	0/0	10/10	Professional
RFP Vehicle Tracking Service	\$ 120,000.00	0/0	0/0	Service
Subtotal	\$ 4,332,738.00			
PARKS & RECREATION				
Loose Park 2009	\$ 100,999.06	0/0	10/6	Service
Ward Parkway 2009	\$ 222,446.00	0/0	15/10	Service
Longview Tract Outdoor Aquatics & Park Ph	\$ 443,400.00	0/0	15/10	Professional
Shoal Creek Parkway Design Professional S	\$ 776,382.00	0/0	16/10	Professional
70084927/Swope Park Bandstand	\$ 362,000.00	0/0	17/3	Construction
70074722/Satchel Paige Stadium Renovatio	\$ 390,000.00	0/0	13/8	Construction
Mowing & Maintenance of Land Trust Prop	\$ 150,000.00	0/0	13/8	Service
7008-2036/Line Creek Parkway Lighting	\$ 497,000.00	0/0	2/21	Construction
Subtotal	\$ 2,942,227.06			
GENERAL SERVICES				
EVO599/Housing Service Consultant	\$ 117,000.00	0/0	15/10	Professional
EV0596/Electronic Multi-Space Parking Metr	\$ 1,133,414.00	0/0	6/4	Service
EV00000608/HAVC	\$ 650,000.00	0/0	18/10	Service
EV00000609/Roofing	\$ 500,000.00	0/0	18/10	Service

Exhibit I.

**Human Relations Department
MWDBE Average Certification Chart
May 2009 – August 2009**

Human Relations Department - MWDBE Certification Chart



The average days to certify a MWDBE firm has dropped from 95 days in May 2008 to less than 51 days. Compared to the MRCC standard of 90 days, HRD is exceeding the requirements by more than 44 days. HRD incentive goal is 30 days or less.

Exhibit J.

Human Relations Department
Ethnicity Summary of Certified Firms
May 2009

<u>Ethnicity</u>	<u>No. Certified Firms</u>	<u>Percentage</u>
African American Females	64	12%
African American Males	183	33%
Asian Females	10	2%
Asian Males	20	4%
Caucasian Females	196	36%
Hispanic Females	11	2%
Hispanic Males	43	8%
Native American Females	3	1%
Native American Males	<u>19</u>	<u>3%</u>
Totals	549	100%